

### Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
B1_1. I found [find] it hard to afford to live in the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	2.8937	1.29401	1.00	5.00
B1_2. I thought [think it is] it was cheaper to buy and rent homes in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	361	3.5097	1.19282	1.00	5.00
B1_3. My relationship breakdown triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	1.7363	1.14594	1.00	5.00
B1_4. My retirement triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.2164	1.34848	1.00	5.00

B1_5. My illness triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	2.1726	1.16982	1.00	5.00
B1_6. The risk of the pandemic to older people makes me think country Australia [was] is a safer place to live - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	3.1154	1.31651	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B1_1. I found [find] it hard to afford to live in the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	101	110.09	11119.50
	Pre retirement	135	124.79	16846.50
	Total	236		
B1_2. I thought [think it is] it was cheaper to buy and rent homes in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	98	108.05	10588.50
	Pre retirement	134	122.68	16439.50
	Total	232		

B1_3. My relationship breakdown triggered interest in moving to the country - How strongly do you agree or disagree that the	Post retirement	99	106.05	10499.00
	Pre retirement	133	124.28	16529.00
	Total	232		
B1_4. My retirement triggered interest in moving to the country - How strongly do you agree or disagree that the	Post retirement	100	127.60	12760.00
	Pre retirement	133	109.03	14501.00
	Total	233		
B1_5. My illness triggered interest in moving to the country - How strongly do you agree or disagree that the	Post retirement	99	120.22	11901.50
	Pre retirement	134	114.62	15359.50
	Total	233		
B1_6. The risk of the pandemic to older people makes me think country Australia is a safer	Post retirement	101	116.03	11719.00
	Pre retirement	133	118.62	15776.00
	Total	234		

#### Test Statistics<sup>a</sup>

	B1_1. I found [find] it hard to afford to live in the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_2. I thought [think it is] it was cheaper to buy and rent homes in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_3. My relationship breakdown triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_4. My retirement triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_5. My illness triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_6. The risk of the pandemic to older people makes me think country Australia [was] is a safer place to live - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	5968.500	5737.500	5549.000	5590.000	6314.500	6568.000
Wilcoxon W	11119.500	10588.500	10499.000	14501.000	15359.500	11719.000
Z	-1.674	-1.723	-2.315	-2.132	-0.653	-0.297
Asymp. Sig. (2-tailed)	0.094	0.085	0.021	0.033	0.514	0.767

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

### Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
B2_1. I wanted to live in a warmer climate - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	2.9755	1.16034	1.00	5.00
B2_2. I wanted to live in a place where I could experience the seasons - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	366	3.3525	1.03835	1.00	5.00
B2_3. I wanted to live in the country where people know each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.4904	0.97667	1.00	5.00
B2_4. I wanted to live in the country closer to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.6349	1.03896	1.00	5.00

B2_5. I wanted to live near the seaside and experience the beach environment every day - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.3753	1.23988	1.00	5.00
B2_6. I wanted an environment where you could more easily distance yourself from others - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.3215	1.10891	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B2_1. I wanted to live in a warmer climate - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	101	121.43	12264.00
	Pre retirement	134	115.42	15466.00
	Total	235		
B2_2. I wanted to live in a place where I could experience the seasons - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	101	109.52	11062.00
	Pre retirement	133	123.56	16433.00
	Total	234		

B2_3. I wanted to live in the country where people know each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	101	120.03	12123.00
	Pre retirement	132	114.68	15138.00
	Total	233		
B2_4. I wanted to live in the country closer to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	101	105.83	10688.50
	Pre retirement	134	127.18	17041.50
	Total	235		
B2_5. I wanted to live near the seaside and experience the beach environment every day - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	100	109.80	10979.50
	Pre retirement	133	122.42	16281.50
	Total	233		
B2_6. I wanted an environment where you could more easily distance yourself from others - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	Post retirement	101	105.32	10637.50
	Pre retirement	134	127.56	17092.50
	Total	235		

### Test Statistics<sup>a</sup>

	B2_1. I wanted to live in a warmer climate - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_2. I wanted to live in a place where I could experience the seasons - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_3. I wanted to live in the country where people know each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_4. I wanted to live in the country closer to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_5. I wanted to live near the seaside and experience the beach environment every day - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_6. I wanted an environment where you could more easily distance yourself from others - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	6421.000	5911.000	6360.000	5537.500	5929.500	5486.500
Wilcoxon W	15466.000	11062.000	15138.000	10688.500	10979.500	10637.500
Z	-0.691	-1.637	-0.632	-2.493	-1.452	-2.570
Asymp. Sig. (2-tailed)	0.490	0.102	0.527	0.013	0.147	0.010

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
B3_1. I wanted to escape a consumer driven lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	3.5440	1.07090	1.00	5.00
B3_2. I wanted to escape from the digital world and live a more authentic life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	3.0934	1.06900	1.00	5.00
B3_3. I wanted to live in a place that would make me happier - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	4.2153	0.73921	1.00	5.00
B3_4. I wanted to live in a place that had a better quality of life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	4.1744	0.69902	2.00	5.00
B3_5. I wanted to live in a place that has a better lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	4.2016	0.67159	1.00	5.00
B3_6. I wanted to escape the day to day city commute - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.7973	1.07545	1.00	5.00

B3_7. I wanted to raise my family outside the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	357	2.5910	1.01435	1.00	5.00
B3_8. I wanted to live in a natural environment with greater access to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.8065	0.93981	1.00	5.00
B3_9. I had links to the country and wanted to return - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	366	2.8033	1.26690	1.00	5.00
B3_10. I wanted to move closer to family/friends who lived in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.0845	1.28716	1.00	5.00
B3_11. I wanted to live in a place where there was a stronger sense of community - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.7466	0.90752	1.00	5.00
B3_12. I wanted to live in a place where people looked out for each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.8692	0.82932	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B3_1. I wanted to escape a consumer driven lifestyle - How strongly do you agree or disagree that the following	Post retirement	100	110.20	11019.50
	Pre retirement	133	122.12	16241.50
	Total	233		
B3_2. I wanted to escape from the digital world and live a more authentic life - How strongly do you agree or disagree that the following	Post retirement	100	103.39	10338.50
	Pre retirement	134	128.03	17156.50
	Total	234		
B3_3. I wanted to live in a place that would make me happier - How strongly do you agree or disagree that the following	Post retirement	101	119.83	12102.50
	Pre retirement	134	116.62	15627.50
	Total	235		
B3_4. I wanted to live in a place that had a better quality of life - How strongly do you agree or disagree that the following	Post retirement	101	113.21	11434.00
	Pre retirement	134	121.61	16296.00
	Total	235		
B3_5. I wanted to live in a place that has a better lifestyle - How strongly do you agree or disagree that the following	Post retirement	101	113.90	11504.00
	Pre retirement	134	121.09	16226.00
	Total	235		
B3_6. I wanted to escape the day to day city commute - How strongly do you agree or disagree that the following	Post retirement	99	101.09	10008.00
	Pre retirement	134	128.75	17253.00
	Total	233		
B3_7. I wanted to raise my family outside the city - How strongly do you agree or disagree that the following	Post retirement	97	98.38	9543.00
	Pre retirement	133	127.98	17022.00
	Total	230		
B3_8. I wanted to live in a natural environment with greater access to nature - How strongly do you agree or disagree that the following	Post retirement	101	106.71	10777.50
	Pre retirement	134	126.51	16952.50
	Total	235		
B3_9. I had links to the country and wanted to return - How strongly do you agree or disagree that the following	Post retirement	100	116.47	11646.50
	Pre retirement	134	118.27	15848.50
	Total	234		
B3_10. I wanted to move closer to family/friends who lived in the country - How strongly do you agree or disagree that the following	Post retirement	101	118.94	12013.00
	Pre retirement	134	117.29	15717.00
	Total	235		
B3_11. I wanted to live in a place where there was a stronger sense of community - How strongly do you agree or disagree that the following	Post retirement	101	117.21	11838.50
	Pre retirement	134	118.59	15891.50
	Total	235		
B3_12. I wanted to live in a place where people looked out for each other - How strongly do you agree or disagree that the following	Post retirement	101	118.30	11948.00
	Pre retirement	134	117.78	15782.00
	Total	235		

Test Statistics<sup>a</sup>

	B3_1. I wanted to escape a consumer driven lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_2. I wanted to escape from the digital world and live a more authentic life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_3. I wanted to live in a place that would make me happier - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_4. I wanted to live in a place that had a better quality of life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_5. I wanted to live in a place that has a better lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_6. I wanted to escape the day to day city commute - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_7. I wanted to raise my family outside the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_8. I wanted to live in a natural environment with greater access to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_9. I had links to the country and wanted to return - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_10. I wanted to move closer to family/friends who lived in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_11. I wanted to live in a place where there was a stronger sense of community - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_12. I wanted to live in a place where people looked out for each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	<b>5969.500</b>	<b>5288.500</b>	<b>6582.500</b>	<b>6283.000</b>	<b>6353.000</b>	<b>5058.000</b>	<b>4790.000</b>	<b>5626.500</b>	<b>6596.500</b>	<b>6672.000</b>	<b>6687.500</b>	<b>6737.000</b>
Wilcoxon W	<b>11019.500</b>	<b>10338.500</b>	<b>15627.500</b>	<b>11434.000</b>	<b>11504.000</b>	<b>10008.000</b>	<b>9543.000</b>	<b>10777.500</b>	<b>11646.500</b>	<b>15717.000</b>	<b>11838.500</b>	<b>15782.000</b>
Z	<b>-1.398</b>	<b>-2.866</b>	<b>-0.393</b>	<b>-1.030</b>	<b>-0.892</b>	<b>-3.225</b>	<b>-3.491</b>	<b>-2.342</b>	<b>-0.207</b>	<b>-0.189</b>	<b>-0.163</b>	<b>-0.063</b>
Asymp. Sig. (2-tailed)	<b>0.162</b>	<b>0.004</b>	<b>0.694</b>	<b>0.303</b>	<b>0.372</b>	<b>0.001</b>	<b>0.000</b>	<b>0.019</b>	<b>0.836</b>	<b>0.850</b>	<b>0.870</b>	<b>0.950</b>

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

### Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
B4_1. My job allowed me to work remotely - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>357</b>	<b>2.2801</b>	<b>1.15144</b>	<b>1.00</b>	<b>5.00</b>
B4_2. I found it cheaper to live and work in the country - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>363</b>	<b>3.2452</b>	<b>1.10646</b>	<b>1.00</b>	<b>5.00</b>
B4_3. Rents and housing prices are lower - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>362</b>	<b>3.3895</b>	<b>1.19797</b>	<b>1.00</b>	<b>5.00</b>
B4_4. I wanted to start my own business - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>360</b>	<b>1.8167</b>	<b>0.99567</b>	<b>1.00</b>	<b>5.00</b>

B4_5. I wanted to do something different workwise - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	360	2.5056	1.18014	1.00	5.00
B4_6. I felt I had career peaked and it was time to live not work - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	361	3.0305	1.29814	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B4_1. My job allowed me to work remotely - How strongly do you agree or disagree that the following factors	Post retirement	97	96.21	9332.50
	Pre retirement	132	128.81	17002.50
	Total	229		
B4_2. I found it cheaper to live and work in the country - How strongly do you agree or disagree that the following	Post retirement	99	94.07	9313.00
	Pre retirement	133	133.20	17715.00
	Total	232		
B4_3. Rents and housing prices are lower - How strongly do you agree or	Post retirement	100	108.91	10891.00
	Pre retirement	131	121.41	15905.00

strongly do you agree or disagree that the following	Total	231		
B4_4. I wanted to start my own business - How strongly do you agree or disagree that the following factors	Post retirement	99	95.54	9458.00
	Pre retirement	133	132.11	17570.00
	Total	232		
B4_5. I wanted to do something different workwise - How strongly do you agree or disagree that the following factors	Post retirement	98	87.58	8583.00
	Pre retirement	133	136.94	18213.00
	Total	231		
B4_6. I felt I had career peaked and it was time to live not work - How strongly do you agree or disagree that the following factors	Post retirement	98	101.19	9916.50
	Pre retirement	132	126.13	16648.50
	Total	230		

### Test Statistics<sup>a</sup>

	B4_1. My job allowed me to work remotely - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_2. I found it cheaper to live and work in the country - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_3. Rents and housing prices are lower - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_4. I wanted to start my own business - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_5. I wanted to do something different workwise - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_6. I felt I had career peaked and it was time to live not work - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	4579.500	4363.000	5841.000	4508.000	3732.000	5065.500
Wilcoxon W	9332.500	9313.000	10891.000	9458.000	8583.000	9916.500
Z	-3.808	-4.553	-1.471	-4.411	-5.706	-2.887
Asymp. Sig. (2-tailed)	0.000	0.000	0.141	0.000	0.000	0.004

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
C1a_1. The cost of housing is cheaper - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	363	3.5096	1.17844	1.00	5.00
C1a_2. The quality of housing (for the \$) is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.6841	1.03741	1.00	5.00
C1a_3. The quality of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	368	4.1848	0.80772	1.00	5.00
C1a_4. The pace of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	368	4.2636	0.73716	1.00	5.00
C1a_5. Life is easier - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	368	4.1413	0.75401	1.00	5.00
C1a_6. There is a greater sense of community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.8269	0.90620	1.00	5.00
C1a_7. The weather is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	368	3.7337	0.95669	1.00	5.00
C1a_8. I've already spent time there (and know what to expect) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	368	3.6087	1.12156	1.00	5.00
C1a_9. I have family there - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	366	2.8880	1.48084	1.00	5.00
C1a_10. I know people in the local community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	365	3.5123	1.06801	1.00	5.00
C1a_11. Access to fresh food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	367	3.8828	0.88392	1.00	5.00
C1a_12. Feeling safer and more secure in my home - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	368	4.0299	0.83629	1.00	5.00
C1a_13. Feeling safe and secure in the community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	366	3.9973	0.80239	1.00	5.00

C1a_14. Getting to know a diverse range of people - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.6621	0.92923	1.00	5.00
C1a_15. Climate is better for my health - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	363	3.8044	0.92407	1.00	5.00
C1a_16. More privacy - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.7390	0.91544	1.00	5.00
C1a_17. Able to have animals and pets - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	358	3.7067	1.05082	1.00	5.00
C1a_18. Able to build a close support network of friends - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.6154	0.89712	1.00	5.00
C1a_19. Access to reliable local tradespeople (known) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	357	3.4762	1.01263	1.00	5.00
C1a_20. Closer to nature - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	367	4.0381	0.81560	1.00	5.00
C1a_21. Able to be part of a community that will appreciate assistance - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	362	3.7182	0.85071	1.00	5.00
C1a_22. There are lots of things to do (able to occupy yourself/lets of work to do) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	367	3.9237	0.82955	1.00	5.00
C1a_23. It's safer when there are pandemics spreading around the world - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	360	3.9167	0.90726	1.00	5.00
C1a_24. Having more time to pursue my interests/ hobbies - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	366	3.9754	0.82558	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

#### Mann-Whitney Test

		Ranks		
		N	Mean Rank	Sum of Ranks
Migrate before retirement vs Still want to participate in the workforce				
C1a_1. The cost of housing is	Post retirement	99	112.56	11143.50

cheaper - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Pre retirement	133	119.43	15884.50
	Total	232		
C1a_2. The quality of housing (for the \$) is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	98	121.18	11876.00
	Total	135	113.96	15385.00
C1a_3. The quality of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	122.94	12417.00
	Total	135	115.18	15549.00
C1a_4. The pace of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	115.71	11687.00
	Total	135	120.59	16279.00
C1a_5. Life is easier - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	122.52	12374.50
	Total	135	115.49	15591.50
C1a_6. There is a greater sense of community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	100	119.52	11951.50
	Total	134	116.00	15543.50
C1a_7. The weather is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	126.22	12748.50
	Total	135	112.72	15217.50
C1a_8. I've already spent time here (and know what to expect) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	127.02	12829.50
	Total	135	112.12	15136.50
C1a_9. I have family there - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	100	117.92	11792.00
	Total	134	117.19	15703.00
C1a_10. I know people in the local community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	100	114.67	11467.00
	Total	134	119.61	16028.00
C1a_11. Access to fresh food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	125.81	12706.50
	Total	134	112.12	15023.50
C1a_12. Feeling safer and more secure in my home - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	126.76	12197.00
	Total	135	116.81	15769.00
C1a_13. Feeling safe and secure in the community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	100	122.53	12253.00
	Total	134	113.75	15242.00
C1a_14. Getting to know a diverse range of people - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	121.70	12291.50
	Total	134	115.21	15438.50
C1a_15. Climate is better for my health - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	99	125.03	12378.00
	Total	134	111.07	14883.00
C1a_16. More privacy - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	99	113.81	11267.50
	Total	134	119.35	15993.50
C1a_17. Able to have animals and pets - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	97	110.64	10732.00
	Total	130	116.51	15146.00
C1a_18. Able to build a close support network of friends - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	123.32	12455.00
	Total	134	113.99	15275.00
C1a_19. Access to reliable local tradespeople (known) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	98	118.73	11636.00
	Total	133	113.98	15160.00
C1a_20. Closer to nature - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	100	109.49	10949.00
	Total	135	124.30	16781.00
C1a_21. Able to be part of a community that will appreciate assistance - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	100	118.23	11823.00
	Total	135	117.83	15907.00
C1a_22. There are lots of things to do (able to occupy yourself/lots of work to do) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	117.22	11839.00
	Total	134	118.59	15891.00
C1a_23. It's safer when there are pandemics spreading around the world - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	98	113.12	11086.00
	Total	133	118.12	15710.00
C1a_24. Having more time to pursue my interests/ hobbies - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	Post retirement	101	114.38	11552.00
	Total	133	119.87	15943.00
	Total	234		

Test Statistics\*

	C1a_1. The cost of housing is cheaper - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_2. The quality of housing (for the \$) is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_3. The quality of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_4. The pace of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_5. Life is easier - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_6. There is a greater sense of community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_7. The weather is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_8. I've already spent time here (and know what to expect) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_9. I have family there - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_10. I know people in the local community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_11. Access to fresh food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_12. Feeling safer and more secure in my home - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_13. Feeling safe and secure in the community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_14. Getting to know a diverse range of people - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_15. Climate is better for my health - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_16. More privacy - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_17. Able to have animals and pets - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_18. Able to build a close support network of friends - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_19. Access to reliable local tradespeople (known) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_20. Closer to nature - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_21. Able to be part of a community that will appreciate assistance - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_22. There are lots of things to do (able to occupy yourself/lots of work to do) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_23. It's safer when there are pandemics spreading around the world - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	C1a_24. Having more time to pursue my interests/ hobbies - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?
Mann-Whitney U	6193.500	6205.000	6369.000	6536.000	6411.500	6498.500	6037.500	5956.500	6658.000	6417.000	5978.500	6589.000	6197.000	6393.500	5838.000	6317.500	5979.000	6230.000	6249.000	5899.000	6727.000	6688.000	6235.000	6401.000
Wilcoxon W	11143.500	15385.000	15549.000	11687.000	15591.500	15543.500	15217.500	15136.500	15703.000	11467.000	15023.500	15769.000	15242.000	15438.500	14883.000	11267.500	10732.000	15160.000	10949.000	15907.000	15907.000	11839.000	11086.000	11552.000
Z	-0.803	-0.841	-0.855	-0.605	-0.877	-0.424	-1.581	-1.751	-0.084	-0.993	-1.637	-0.479	-1.081	-0.771	-1.657	-0.655	-0.698	-1.118	-0.562	-1.752	-0.948	-0.167	-0.801	-0.865
Asymp. Sig. (2-tailed)	0.422	0.397	0.339	0.549	0.380	0.672	0.114	0.080	0.933	0.554	0.102	0.632	0.280	0.441	0.098	0.512	0.485	0.264	0.574	0.080	0.962	0.867	0.548	0.506

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
C2_1. Limited access to everyday medical facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	366	2.2978	1.19191	1.00	5.00
C2_2. Limited access to hospital facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	362	2.4613	1.25872	1.00	5.00
C2_3. Limited access to aged care nursing home facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	327	2.3364	1.14447	1.00	5.00
C2_4. Limited access to aged care / disability home care services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	332	2.4247	1.12794	1.00	5.00
C2_5. An unwelcoming local community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	1.9614	0.93054	1.00	5.00
C2_6. Lack of full-time employment opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	322	2.7950	1.13631	1.00	5.00
C2_7. Fewer cultural opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	352	2.5114	1.05132	1.00	5.00
C2_8. Fewer entertainment opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	365	2.8466	1.16898	1.00	5.00
C2_9. Increased cost in time and money in traveling to the city - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	3.0964	1.20728	1.00	5.00
C2_10. Lack of part time/casual work opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	325	2.8431	1.10916	1.00	5.00
C2_11. Lack of financial / business legal services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	352	2.2926	0.99980	1.00	5.00
C2_12. Limited access to choice in K-12 educational opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	285	2.4877	1.06349	1.00	5.00
C2_13. Social isolation - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	367	2.3243	1.02485	1.00	5.00
C2_14. Limited Internet, mobile and other telecommunications services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	366	2.2842	1.13046	1.00	5.00
C2_15. Limited access to quality in VET and Higher ed educational opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	301	2.4219	1.04788	1.00	5.00

C2_16. Limited access to choice in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	306	2.4477	1.08894	1.00	5.00
C2_17. More expensive fuel - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	368	2.9726	1.18040	1.00	5.00
C2_18. More expensive food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	365	2.6658	1.06289	1.00	5.00
C2_19. Limited access to fresh food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	368	1.9130	0.91493	1.00	5.00
C2_20. Having to get to know a diverse range of people - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	366	2.7404	1.01001	1.00	5.00
C2_21. Less choice in the type of people you socialise with - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	2.5179	1.04410	1.00	5.00
C2_22. The need to personally deal with natural disasters (like fires, floods, cyclones) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	361	2.6676	1.08540	1.00	5.00
C2_23. Keeping contact with current family and friends is more difficult - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	367	2.6158	1.20431	1.00	5.00
C2_24. Losing your 'base' in a capital city (i.e. no longer having a place to stay) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	2.3085	1.08409	1.00	5.00
C2_25. Everyone tends to know other people's business - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	357	2.7255	1.00154	1.00	5.00
C2_26. Breaking my current support network - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	362	2.8094	1.07070	1.00	5.00
C2_27. Not enough to do to keep me interested? How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	364	1.9945	0.96779	1.00	5.00
C2_28. City based family and friends are unlikely to visit - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	2.8320	1.20399	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49504	1.00	2.00

#### Mann-Whitney Test

		Ranks		
Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
C2_1. Limited access to everyday medical facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	Post retirement	100	103.66	10366.50
	Pre retirement	134	127.83	17129.50
	Total	234		
C2_2. Limited access to hospital facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	Post retirement	100	107.78	10777.50
	Pre retirement	132	123.11	16250.50
	Total	232		
C2_3. Limited access to aged care/nursing home facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	Post retirement	92	94.86	8727.50
	Pre retirement	121	116.23	14063.50
	Total	213		

C2_4. Limited access to aged care / disability home care services - How strongly do you agree or disagree that	Post retirement	92	98.32	9045.50
	Pre retirement	125	116.86	14607.50
	Total	217		
C2_5. An unwelcoming local community - How strongly do you agree or disagree that	Post retirement	100	109.87	10956.50
	Pre retirement	133	122.89	16304.50
	Total	233		
C2_6. Lack of full-time employment opportunities - How strongly do you agree or disagree that	Post retirement	82	87.21	7151.00
	Pre retirement	128	117.22	15004.00
	Total	210		
C2_7. Fewer cultural opportunities - How strongly do you agree or disagree that	Post retirement	96	107.20	10291.00
	Pre retirement	131	118.98	15887.00
	Total	227		
C2_8. Fewer entertainment opportunities - How strongly do you agree or disagree that	Post retirement	101	111.65	11266.50
	Pre retirement	135	123.70	16959.50
	Total	236		
C2_9. Increased cost in time and money in travelling to the city - How strongly do you agree or disagree that	Post retirement	100	110.20	11020.00
	Pre retirement	134	122.85	16475.00
	Total	234		
C2_10. Lack of part time/casual work opportunities - How strongly do you agree or disagree that	Post retirement	80	89.31	7144.50
	Pre retirement	131	116.19	15221.50
	Total	211		
C2_11. Lack of financial / business legal services - How strongly do you agree or disagree that	Post retirement	95	98.88	9368.00
	Pre retirement	132	125.10	16513.00
	Total	227		
C2_12. Limited access to choice in K-12 educational opportunities - How strongly do you agree or disagree that	Post retirement	74	86.72	6417.00
	Pre retirement	116	101.10	11728.00
	Total	190		
C2_13. Social isolation - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	101	104.62	10566.50
	Pre retirement	135	128.09	17399.50
	Total	236		
C2_14. Limited Internet, mobile and other telecommunications services - How strongly do you agree or disagree that	Post retirement	101	105.66	10671.50
	Pre retirement	135	128.11	17294.50
	Total	236		
C2_15. Limited access to quality in VET and Higher ed educational opportunities - How strongly do you agree or disagree that	Post retirement	80	84.41	7553.00
	Pre retirement	115	100.50	11557.00
	Total	195		
C2_16. Limited access to choice in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that	Post retirement	84	91.89	7718.50
	Pre retirement	120	109.93	15191.50
	Total	204		
C2_17. More expensive fuel - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	98	111.32	10909.00
	Pre retirement	135	121.13	16332.00
	Total	233		
C2_18. More expensive food - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	100	112.40	11240.00
	Pre retirement	135	122.15	16490.00
	Total	235		
C2_19. Limited access to fresh food - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	101	106.24	10623.50
	Pre retirement	135	124.42	17336.50
	Total	236		
C2_20. Having to get to know a diverse range of people - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	100	110.63	11063.00
	Pre retirement	135	123.46	16867.00
	Total	235		
C2_21. Less choice in the type of people you socialise with - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	99	109.84	10854.50
	Pre retirement	133	121.61	16173.50
	Total	232		
C2_22. The need to personally deal with natural disasters (like fires, floods, cyclones) - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	97	101.85	8979.50
	Pre retirement	135	127.03	17148.50
	Total	232		
C2_23. Keeping contact with current family and friends is more difficult - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	101	107.58	10866.00
	Pre retirement	134	125.05	16864.00
	Total	235		
C2_24. Losing your 'base' in a capital city (i.e. no longer having a place to stay) - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	99	98.66	9767.00
	Pre retirement	135	131.32	17728.00
	Total	234		
C2_25. Everyone tends to know other people's business - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	99	106.01	10496.50
	Pre retirement	131	122.67	16070.00
	Total	230		
C2_26. Breaking my current support network - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	100	110.50	11048.50
	Pre retirement	133	121.89	16211.50
	Total	233		
C2_27. Not enough to do to keep me interested? How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	101	110.20	11130.50
	Pre retirement	134	123.88	16959.50
	Total	235		
C2_28. City based family and friends are unlikely to visit - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	Post retirement	100	99.92	9991.50
	Pre retirement	133	129.85	17269.50
	Total	233		

Test Statistics<sup>a</sup>

	C2_2. Limited access to aged care facilities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_3. Limited access to everyday medical facilities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_4. Limited access to aged care / disability home care services - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_5. An unwelcoming local community - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_6. Lack of full-time employment opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_7. Fewer cultural opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_8. Fewer entertainment opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_9. Increased cost in time and money in travelling to the city - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_10. Lack of part time/casual work opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_11. Lack of financial / business legal services - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_12. Limited access to choice in K-12 educational opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_13. Social isolation - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_14. Limited Internet, mobile and other telecommunications services - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_15. Limited access to quality in VET and Higher ed educational opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_16. Limited access to choice in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_17. More expensive fuel - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_18. More expensive food - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_19. Limited access to fresh food - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_20. Having to get to know a diverse range of people - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_21. Less choice in the type of people you socialise with - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_22. The need to personally deal with natural disasters (like fires, floods, cyclones) - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_23. Keeping contact with current family and friends is more difficult - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_24. Losing your 'base' in a capital city (i.e. no longer having a place to stay) - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_25. Everyone tends to know other people's business - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_26. Breaking my current support network - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_27. Not enough to do to keep me interested? How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	C2_28. City based family and friends are unlikely to visit - How strongly do you agree or disagree that living in (PN: LOCATION) has had the following disadvantages?	
Mann-Whitney U	8315.500	8727.500	4449.500	4767.500	5906.500	3748.000	8635.000	6115.500	8970.000	3642.000	5415.500	5820.500	4313.000	4148.500	6058.000	6190.000	6478.500	6013.000	5904.500	5126.500	8715.000	4817.000	8545.000	8999.500	5979.500	4941.500	1130.500	9991.500
Wilcoxon Z	-2.840	-2.894	-2.894	-2.843	-1.570	-3.897	-1.392	-1.399	-3.265	-1.474	-3.168	-1.832	-2.847	-2.929	-2.231	-1.138	-1.131	-2.803	-1.485	-1.404	-2.930	-2.112	-3.688	-1.970	-1.870	-1.320	-1.632	-3.472
Asymp. Sig. (2-tailed)	0.005	0.074	0.009	0.025	0.116	0.000	0.164	0.162	0.141	0.001	0.002	0.067	0.004	0.009	0.441	0.226	0.256	0.258	0.005	0.135	0.160	0.003	0.035	0.000	0.049	0.184	0.103	0.001

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
D1_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	356	1.9494	0.98308	1.00	5.00
D1_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	364	2.1676	1.04549	1.00	5.00
D1_3. I wanted to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	360	2.1917	1.07358	1.00	5.00
D1_4. I wanted to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	366	2.3825	1.16154	1.00	5.00
D1_5. I wanted to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.4142	1.12964	1.00	5.00
D1_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	338	2.4349	1.13883	1.00	5.00
D1_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	364	2.2418	1.10686	1.00	5.00
D1_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.2262	1.00847	1.00	5.00

D1_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	365	2.1178	1.03766	1.00	5.00
D1_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	365	2.4466	1.16521	1.00	5.00
D1_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.1526	1.07309	1.00	5.00
D1_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.3134	1.07755	1.00	5.00
D1_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	359	1.9471	0.96589	1.00	5.00
D1_14. I want/ed to go but I do not/did not want to drop salary - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	351	2.1852	1.00422	1.00	5.00
D1_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	348	2.0603	0.93558	1.00	5.00
D1_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, c	367	2.2480	1.07434	1.00	5.00

D1_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the	365	2.1260	0.99200	1.00	5.00
D1_18. I want/ed to go but friends are pressuring/pressured me to stay - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	364	1.8516	0.88761	1.00	5.00
D1_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.4060	1.04869	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

#### Mann-Whitney Test

		Ranks		
Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
D1_1. I want/ed to go but my partner is/was less keen/opposed - How	Post retirement	99	111.49	11037.50
	Pre retirement	131	118.53	15527.50
	Total	230		
D1_2. I am/was concerned that some of us who are moving won't be/were not	Post retirement	99	105.61	10455.50
	Pre retirement	134	125.41	16805.50
	Total	233		
D1_3. I want/ed to go but don't/didn't feel I can/could move away from my children	Post retirement	99	100.92	9991.00
	Pre retirement	133	128.10	17037.00
	Total	232		
D1_4. I want/ed to go but don't/didn't want to be so far away from family - How	Post retirement	101	102.85	10387.50
	Pre retirement	135	130.21	17578.50
	Total	236		
D1_5. I want/ed to go but don't/didn't want to be so far away from friends - How	Post retirement	101	108.98	11007.00
	Pre retirement	135	125.62	16959.00
	Total	236		
D1_6. I want/ed to go but there are /were fewer employment prospects -	Post retirement	85	86.06	7315.50
	Pre retirement	131	123.06	16120.50
	Total	216		
D1_7. I want/ed to go but there are /were fewer medical facilities - How	Post retirement	101	106.19	10725.00
	Pre retirement	134	126.90	17005.00
	Total	235		
D1_8. I want/ed to go but there are/were fewer social opportunities - How strongly	Post retirement	101	106.50	10757.00
	Pre retirement	135	127.47	17209.00
	Total	236		
D1_9. I want/ed to go but there are/were fewer entertainment, food and wine	Post retirement	101	110.59	11170.00
	Pre retirement	133	122.74	16325.00
	Total	234		
D1_10. I want/ed to go but I don't/ didn't know anyone there - How strongly do you	Post retirement	100	106.91	10691.00
	Pre retirement	135	126.21	17039.00
	Total	235		
D1_11. It is/was too hard / complex to relocate - How strongly do you agree or	Post retirement	101	109.44	11053.50
	Pre retirement	135	125.28	16912.50
	Total	236		
D1_12. I am/was concerned about the unknown; it is/was better/easier to stay with	Post retirement	101	109.51	11060.50
	Pre retirement	135	125.23	16905.50
	Total	236		
D1_13. I want/ed to go but	Post retirement	101	111.05	11216.50

cannot/could not leave my ageing parents / others I care for	Pre retirement	133	122.39	16278.50
	Total	234		
D1_14. I wanted to go but I do not/did not want to drop salary - How strongly do you	Post retirement	90	99.73	8976.00
	Pre retirement	134	121.07	16224.00
	Total	224		
D1_15. I wanted to go but my skills aren't / weren't transferable - How strongly	Post retirement	93	105.09	9773.50
	Pre retirement	132	118.57	15651.50
	Total	225		
D1_16. I wanted to go but am worried/worry it won't work out and I won't be able to	Post retirement	101	106.13	10719.00
	Pre retirement	135	127.76	17247.00
	Total	236		
D1_17. I wanted to go but I don't/didn't want to inconvenience friends by	Post retirement	101	113.15	11428.50
	Pre retirement	135	122.50	16537.50
	Total	236		
D1_18. I wanted to go but friends are pressuring/pressured me to stay - How	Post retirement	101	108.04	10912.50
	Pre retirement	133	124.68	16582.50
	Total	234		
D1_19. I wanted to go but don't/didn't want to abandon my friends - How strongly do	Post retirement	101	107.57	10865.00
	Pre retirement	135	126.67	17101.00
	Total	236		

Test Statistics<sup>a</sup>

	D1_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_3. I want/ed to go but don't/didn't feel I can't/could move away from my children - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_6. I want/ed to go but there are /were fewer prospects - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_14. I want/ed to go but I do not/did not want to drop salary - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_18. I want/ed to go but friends are pressuring/pressured me to stay - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?
Mann-Whitney U	6087.500	5505.500	5041.000	5236.500	5856.000	3660.500	5574.000	5606.000	6019.000	5641.000	5902.500	5909.500	6065.500	4881.000	5402.500	5568.000	6277.500	5761.500	5714.000
Wilcoxon Z	-0.839	-2.334	-3.191	-3.156	-1.926	-4.403	-2.423	-2.448	-1.427	-2.232	-1.838	-1.823	-1.337	-2.521	-1.613	-2.511	-1.095	-1.998	-2.213
Asymp. Sig. (2-tailed)	0.401	0.020	0.001	0.002	0.054	0.000	0.015	0.014	0.154	0.026	0.066	0.068	0.181	0.012	0.107	0.012	0.274	0.046	0.027

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
D2_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	361	1.9418	0.99412	1.00	5.00
D2_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	2.1199	1.03058	1.00	5.00
D2_3. I want/ed to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	364	2.1841	1.11670	1.00	5.00
D2_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	366	2.3115	1.17099	1.00	5.00
D2_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	2.3597	1.12901	1.00	5.00
D2_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	347	2.3775	1.12454	1.00	5.00
D2_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	2.2316	1.17268	1.00	5.00
D2_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.2011	1.00288	1.00	5.00
D2_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	365	2.1836	1.06738	1.00	5.00

D2_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.3370	1.12710	1.00	5.00
D2_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.1658	1.08857	1.00	5.00
D2_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	365	2.2000	1.04092	1.00	5.00
D2_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	358	1.9330	0.95909	1.00	5.00
D2_14. I want/ed to go but I do not/did not want to have a drop in salary - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	356	2.1236	0.94729	1.00	5.00
D2_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	351	2.0256	0.91459	1.00	5.00
D2_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	363	2.2755	1.18747	1.00	5.00
D2_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	366	2.1202	0.96331	1.00	5.00
D2_18. I want/ed to go but friends are pressuring/ pressured me to stay - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	1.8828	0.87772	1.00	5.00
D2_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.2582	1.04200	1.00	5.00

Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00
---	-----	--------	---------	------	------

### Mann-Whitney Test

		Ranks		
Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
D2_1. I want/ed to go but my partner is/was less keen/opposed - How	Post retirement	98	113.79	11151.00
	Pre retirement	133	117.63	15645.00
	Total	231		
D2_2. I am/was concerned that some of us who are moving won't be/were not	Post retirement	101	103.14	10417.00
	Pre retirement	134	129.20	17313.00
	Total	235		
D2_3. I wanted to go but don't/didn't feel I can/could move away from my children	Post retirement	99	100.21	9920.50
	Pre retirement	134	129.41	17340.50
	Total	233		
D2_4. I want/ed to go but don't/didn't want to be so far away from family - How	Post retirement	100	102.67	10266.50
	Pre retirement	135	129.36	17463.50
	Total	235		
D2_5. I want/ed to go but don't/didn't want to be so far away from friends - How	Post retirement	101	102.84	10386.50
	Pre retirement	135	130.22	17579.50
	Total	236		
D2_6. I want/ed to go but there are /were fewer employment prospects -	Post retirement	93	96.11	8938.50
	Pre retirement	131	124.13	16261.50
	Total	224		
D2_7. I wanted to go but there are /were fewer medical facilities - How	Post retirement	101	105.81	10686.50
	Pre retirement	135	128.00	17279.50
	Total	236		
D2_8. I want/ed to go but there are/were fewer social opportunities - How strongly	Post retirement	101	106.13	10719.00
	Pre retirement	135	127.76	17247.00
	Total	236		
D2_9. I want/ed to go but there are/were fewer entertainment, food and wine	Post retirement	101	107.50	10857.50
	Pre retirement	134	125.91	16872.50
	Total	235		
D2_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you	Post retirement	101	108.50	10958.50
	Pre retirement	135	125.98	17007.50
	Total	236		
D2_11. It is/was too hard / complex to relocate - How strongly do you agree or	Post retirement	101	105.52	10658.00
	Pre retirement	135	128.21	17308.00
	Total	236		
D2_12. I am/was concerned about the unknown; it is/was better/easier to stay with	Post retirement	100	106.63	10663.00
	Pre retirement	134	125.61	16832.00
	Total	234		
D2_13. I want/ed to go but cannot/could not leave my ageing parents / others I care	Post retirement	98	105.81	10369.50
	Pre retirement	132	122.69	16195.50
	Total	230		
D2_14. I want/ed to go but I do not/did not want to have a drop in salary - How strongly	Post retirement	94	100.36	9434.00
	Pre retirement	133	123.64	16444.00
	Total	227		
D2_15. I want/ed to go but my skills aren't / weren't transferable - How strongly	Post retirement	92	103.92	9561.00
	Pre retirement	133	119.28	15864.00
	Total	225		
D2_16. I want/ed to go but am worried/worry it won't work out and I won't be able	Post retirement	99	107.60	10652.50
	Pre retirement	133	123.12	16375.50
	Total	232		
D2_17. I want/ed to go but I don't/didn't want to inconvenience friends by	Post retirement	100	108.40	10839.50
	Pre retirement	134	124.29	16655.50
	Total	234		
D2_18. I wanted to go but friends are pressuring/ pressured me to stay - How	Post retirement	100	108.93	10892.50
	Pre retirement	135	124.72	16837.50
	Total	235		
D2_19. I wanted to go but don't/didn't want to abandon my friends - How strongly do	Post retirement	101	109.22	11031.00
	Pre retirement	135	125.44	16935.00
	Total	236		

Test Statistics<sup>a</sup>

	D2_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_3. I want/ed to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_14. I want/ed to go but I do not/did not want to have a drop in salary - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_18. I want/ed to go but friends are pressuring/ pressured me to stay - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	D2_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?
Mann-Whitney U	6300.000	5266.000	4970.500	5216.500	5235.500	4567.500	5535.500	5568.000	5706.500	5807.500	5507.000	5613.000	5518.500	4969.000	5283.000	5702.500	5789.500	5842.500	5880.000
Wilcoxon W	11151.000	10417.000	9920.500	10266.500	10386.500	8938.500	10686.500	10719.000	10857.500	10958.500	10658.000	10663.000	10369.500	9434.000	9561.000	10652.500	10839.500	10892.500	11031.000
Z	-0.461	-3.052	-3.408	-3.090	-3.180	-3.295	-2.576	-2.553	-2.172	-2.030	-2.649	-2.237	-2.014	-2.764	-1.841	-1.816	-1.876	-1.909	-1.897
Asymp. Sig. (2-tailed)	0.645	0.002	0.001	0.002	0.001	0.001	0.010	0.011	0.030	0.042	0.008	0.025	0.044	0.006	0.066	0.069	0.061	0.056	0.058

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
E1a_1. I'd like to live in the country where it is safer - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.9591	0.93561	1.00	5.00
E1a_2. I feel that the city is too crowded to be able to effectively keep a safe social distance - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.9837	1.04005	1.00	5.00
E1a_3. I appreciate the access I have to food more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.7766	0.93750	1.00	5.00
E1a_4. I'd like to live in the country and learn more about where food has come from - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.2807	1.04815	1.00	5.00
E1a_5. I appreciate farmers more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	365	3.9151	0.89007	1.00	5.00
E1a_6. I'm glad to live in a country like Australia that grows enough food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	366	4.2732	0.72656	1.00	5.00
E1a_7. I'd like to live in the country where I could live more sustainably - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.6676	1.01282	1.00	5.00

E1a_8. I'd like to live in the country where I could grow more of my own food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	365	3.5781	1.09070	1.00	5.00
E1a_9. I've changed; and value a simple less complex life more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	368	4.0136	0.86553	1.00	5.00
E1a_10. I've changed; and value being part of a smaller community more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.7466	0.91948	1.00	5.00
E1a_11. I've changed; and value a rural lifestyle more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	368	3.7228	1.00642	1.00	5.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
E1a_1. I'd like to live in the country where it is safer - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	100	116.04	11603.50
	Pre retirement	135	119.46	16126.50
	Total	235		
E1a_2. I feel that the city is too crowded to be able to effectively keep a safe social distance. How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	101	115.23	11638.00
	Pre retirement	134	120.09	16092.00
	Total	235		
E1a_3. I appreciate the access I have to food more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	100	114.92	11491.50
	Pre retirement	135	120.29	16238.50
	Total	235		
E1a_4. I'd like to live in the country and learn more about its history and culture from	Post retirement	101	111.88	11299.50
	Pre retirement	135	123.46	16666.50

Where food has come from - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Total	236		
E1a_5. I appreciate farmers more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	98	111.28	10905.00
	Pre retirement	135	121.16	16356.00
	Total	233		
E1a_6. I'm glad to live in a country like Australia that grows enough food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	100	123.49	12348.50
	Pre retirement	134	113.03	15146.50
	Total	234		
E1a_7. I'd like to live in the country where I could live more sustainably - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	101	106.06	10712.00
	Pre retirement	134	127.00	17018.00
	Total	235		
E1a_8. I'd like to live in the country where I could grow more of my own food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	100	101.05	10105.00
	Pre retirement	133	128.99	17156.00
	Total	233		
E1a_9. I've changed; and value a simple less complex life more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	101	108.94	11002.50
	Pre retirement	135	125.66	16963.50
	Total	236		
E1a_10. I've changed; and value being part of a smaller community more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	100	118.02	11801.50
	Pre retirement	135	117.99	15928.50
	Total	235		
E1a_11. I've changed; and value a rural lifestyle more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	Post retirement	101	108.02	10910.00
	Pre retirement	135	126.34	17056.00
	Total	236		

#### Test Statistics<sup>a</sup>

	E1a_1. I'd like to live in the country where it is safer - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_2. I feel that the city is too crowded to be able to effectively keep a safe social distance - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_3. I appreciate the access I have to food more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_4. I'd like to live in the country and learn more about where food has come from - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_5. I appreciate farmers more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_6. I'm glad to live in a country like Australia that grows enough food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_7. I'd like to live in the country where I could live more sustainably - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_8. I'd like to live in the country where I could grow more of my own food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_9. I've changed; and value a simple less complex life more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_10. I've changed; and value being part of a smaller community more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_11. I've changed; and value a rural lifestyle more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....
Mann-Whitney U	6553.500	6487.000	6441.500	6148.500	6054.000	6101.500	5561.000	5055.000	5851.500	6748.500	5759.000
Wilcoxon W	11603.500	11638.000	11491.500	11299.500	10905.000	15146.500	10712.000	10105.000	11002.500	15928.500	10910.000
Z	-0.412	-0.577	-0.636	-1.354	-1.182	-1.301	-2.482	-3.294	-1.991	-0.003	-2.155
Asymp. Sig. (2-tailed)	0.680	0.564	0.525	0.176	0.237	0.193	0.013	0.001	0.046	0.998	0.031

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
F2_1.. How true are these statements in terms of reflecting who you are as a person?	364	3.3846	0.62579	1.00	4.00
F2_2.. How true are these statements in terms of reflecting who you are as a person?	333	2.8408	0.73747	1.00	4.00
F2_3.. How true are these statements in terms of reflecting who you are as a person?	355	3.3211	0.63199	1.00	4.00
F2_4.. How true are these statements in terms of reflecting who you are as a person?	363	3.3664	0.58117	1.00	4.00
F2_5.. How true are these statements in terms of reflecting who you are as a person?	358	3.3240	0.64041	1.00	4.00
F2_6.. How true are these statements in terms of reflecting who you are as a person?	365	3.5041	0.54783	1.00	4.00
F2_7.. How true are these statements in terms of reflecting who you are as a person?	365	3.3370	0.67031	1.00	4.00
F2_8.. How true are these statements in terms of reflecting who you are as a person?	358	3.3687	0.57815	1.00	4.00
F2_9.. How true are these statements in terms of reflecting who you are as a person?	359	3.3343	0.55905	1.00	4.00
F2_10.. How true are these statements in terms of reflecting who you are as a person?	358	3.3017	0.62939	1.00	4.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
F2_1.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	101	120.38	12158.00
	Pre retirement	131	113.51	14870.00
	Total	232		
F2_2.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	91	110.01	10011.00
	Pre retirement	127	109.13	13860.00
	Total	218		
F2_3.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	97	116.02	11253.50
	Pre retirement	130	112.50	14624.50
	Total	227		
F2_4.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	100	119.47	11946.50
	Pre retirement	132	114.25	15081.50
	Total	232		
F2_5.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	100	118.10	11810.00
	Pre retirement	129	112.60	14525.00
	Total	229		
F2_6.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	100	127.77	12776.50
	Pre retirement	133	108.91	14484.50
	Total	233		
F2_7.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	101	116.85	11802.00
	Pre retirement	133	117.99	15693.00
	Total	234		
F2_8.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	99	119.82	11862.00
	Pre retirement	130	111.33	14473.00
	Total	229		
F2_9.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	100	114.55	11455.00
	Pre retirement	130	116.23	15110.00
	Total	230		
F2_10.. How true are these statements in terms of reflecting who you are as a person?	Post retirement	101	117.80	11898.00
	Pre retirement	128	112.79	14437.00
	Total	229		

Test Statistics<sup>a</sup>

	F2_1.. How true are these statements in terms of reflecting who you are as a person?	F2_2.. How true are these statements in terms of reflecting who you are as a person?	F2_3.. How true are these statements in terms of reflecting who you are as a person?	F2_4.. How true are these statements in terms of reflecting who you are as a person?	F2_5.. How true are these statements in terms of reflecting who you are as a person?	F2_6.. How true are these statements in terms of reflecting who you are as a person?	F2_7.. How true are these statements in terms of reflecting who you are as a person?	F2_8.. How true are these statements in terms of reflecting who you are as a person?	F2_9.. How true are these statements in terms of reflecting who you are as a person?	F2_10.. How true are these statements in terms of reflecting who you are as a person?
Mann-Whitney U	<b>6224.000</b>	<b>5732.000</b>	<b>6109.500</b>	<b>6303.500</b>	<b>6140.000</b>	<b>5573.500</b>	<b>6651.000</b>	<b>5958.000</b>	<b>6405.000</b>	<b>6181.000</b>
Wilcoxon W	<b>14870.000</b>	<b>13860.000</b>	<b>14624.500</b>	<b>15081.500</b>	<b>14525.000</b>	<b>14484.500</b>	<b>11802.000</b>	<b>14473.000</b>	<b>11455.000</b>	<b>14437.000</b>
Z	<b>-0.871</b>	<b>-0.115</b>	<b>-0.458</b>	<b>-0.671</b>	<b>-0.698</b>	<b>-2.421</b>	<b>-0.142</b>	<b>-1.107</b>	<b>-0.222</b>	<b>-0.647</b>
Asymp. Sig. (2-tailed)	<b>0.384</b>	<b>0.908</b>	<b>0.647</b>	<b>0.502</b>	<b>0.485</b>	<b>0.015</b>	<b>0.887</b>	<b>0.268</b>	<b>0.824</b>	<b>0.518</b>

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
F5_1. I can get people in the community to work together to improve the quality of community facilities - How much, if at all, is this description like you or not like you?	338	2.2633	0.86742	1.00	4.00
F5_2. I can get people in the community to unite around a common vision - How much, if at all, is this description like you or not like you?	345	2.2029	0.89864	1.00	4.00
F5_3. I can motivate people in the community to work together despite their differences - How much, if at all, is this description like you or not like you?	340	2.3441	0.89036	1.00	4.00
F5_4. I can help people in my community to resolve conflicts - How much, if at all, is this description like you or not like you?	350	2.3000	0.90762	1.00	4.00
F5_5. I am the kind of person who can lead a community through significant changes - How much, if at all, is this description like you or not like you?	346	2.2110	0.99506	1.00	4.00
F5_6. I have good planning skills - How much, if at all, is this description like you or not like you?	365	2.9616	0.75495	1.00	4.00
F5_7. I like working hard - How much, if at all, is this description like you or not like you?	365	2.7781	0.86606	1.00	4.00
F5_8. I like working intensely - How much, if at all, is this description like you or not like you?	361	2.4848	0.89158	1.00	4.00
F5_9. I like to be busy/have a lot to do - How much, if at all, is this description like you or not like you?	367	2.6948	0.90509	1.00	4.00
F5_10. I like to get things done - How much, if at all, is this description like you or not like you?	367	3.1499	0.65026	1.00	4.00
F5_11. I can easily handle multiple demands at the same time - How much, if at all, is this description like you or not like you?	361	2.6593	0.82174	1.00	4.00
F5_12. I don't need a lot of support to get things done - How much, if at all, is this description like you or not like you?	364	2.8819	0.75318	1.00	4.00
F5_13. I like to be in control of the projects I work on - How much, if at all, is this description like you or not like you?	362	2.7956	0.82360	1.00	4.00
F5_14. I like to work out the best way to solve a problem - How much, if at all, is this description like you or not like you?	367	3.0300	0.67482	1.00	4.00
F5_15. I like working under pressure - How much, if at all, is this description like you or not like you?	366	2.4426	0.99353	1.00	4.00
F5_16. I can manage multiple deadlines at the same time - How much, if at all, is this description like you or not like you?	357	2.6359	0.86548	1.00	4.00
F5_17. Project ambiguity doesn't bother me - How much, if at all, is this description like you or not like you?	341	2.3226	0.90832	1.00	4.00
F5_18. I like taking risks - How much, if at all, is this description like you or not like you?	365	2.3616	1.10725	1.00	4.00

F5_19. I manage people well - How much, if at all, is this description like you or not like you?	369	2.6518	0.87081	1.00	4.00
F5_20. I can delegate effectively - How much, if at all, is this description like you or not like you?	369	2.6490	0.84526	1.00	4.00
F5_21. I can make an important contribution to the life of my community - How much, if at all, is this description like you or not like you?	355	2.5437	0.80618	1.00	4.00
F5_22. People like to work with me because I get things done - How much, if at all, is this description like you or not like you?	348	2.7500	0.76533	1.00	4.00
Migrate before retirement vs Still want to participate in the workforce	236	1.5720	0.49584	1.00	2.00

### Mann-Whitney Test

		Ranks		
Migrate before retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
F5_1. I can get people in the community to work together to improve the quality of	Post retirement	89	103.28	9192.00
	Pre retirement	128	112.98	14461.00
	Total	217		
F5_2. I can get people in the community to unite around a common vision - How much, if at all, is this description like you or not like you?	Post retirement	90	103.11	9280.00
	Pre retirement	130	115.62	15030.00
	Total	220		
F5_3. I can motivate people in the community to work together despite their	Post retirement	92	107.13	9855.50
	Pre retirement	125	110.38	13797.50
	Total	217		
F5_4. I can help people in my community to resolve conflicts - How much, if at all, is this description like you or not like you?	Post retirement	95	105.82	10052.50
	Pre retirement	128	116.59	14923.50
	Total	223		
F5_5. I am the kind of person who can lead a community through significant changes - How much, if at all, is this description like you or not like you?	Post retirement	94	102.09	9596.50
	Pre retirement	127	117.59	14934.50
	Total	221		
F5_6. I have good planning skills - How much, if at all, is this description like you or not like you?	Post retirement	100	114.17	11416.50
	Pre retirement	134	119.99	16078.50
	Total	234		
F5_7. I like working hard - How much, if at all, is this description like you or not like you?	Post retirement	99	101.88	10086.00
	Pre retirement	134	128.17	17175.00
	Total	233		
F5_8. I like working intensely - How much, if at all, is this description like you or not like you?	Post retirement	99	101.57	10055.00
	Pre retirement	132	126.83	16741.00
	Total	231		
F5_9. I like to be busy/have a lot to do - How much, if at all, is this description like you or not like you?	Post retirement	100	109.35	10935.00
	Pre retirement	135	124.41	16795.00
	Total	235		
F5_10. I like to get things done - How much, if at all, is this description like you or not like you?	Post retirement	100	117.41	11740.50
	Pre retirement	135	118.44	15989.50
	Total	235		
F5_11. I can easily handle multiple demands at the same time - How much, if at all, is this description like you or not like you?	Post retirement	99	106.48	10541.50
	Pre retirement	132	123.14	16254.50
	Total	231		
F5_12. I don't need a lot of support to get things done - How much, if at all, is this description like you or not like you?	Post retirement	99	117.63	11645.50
	Pre retirement	134	116.53	15615.50
	Total	233		
F5_13. I like to be in control of the projects I work on - How much, if at all, is this description like you or not like you?	Post retirement	98	113.00	11074.00
	Pre retirement	135	119.90	16187.00
	Total	233		
F5_14. I like to work out the best way to solve a problem - How much, if at all, is this description like you or not like you?	Post retirement	100	110.66	11066.00
	Pre retirement	135	123.44	16664.00
	Total	235		
F5_15. I like working under pressure - How much, if at all, is this description like you or not like you?	Post retirement	100	103.93	10392.50
	Pre retirement	135	128.43	17337.50
	Total	235		
F5_16. I can manage multiple deadlines at the same time - How much, if at all, is this description like you or not like you?	Post retirement	97	109.85	10655.50
	Pre retirement	133	119.62	15909.50
	Total	230		
F5_17. Project ambiguity doesn't bother me - How much, if at all, is this description like you or not like you?	Post retirement	93	96.53	8977.50
	Pre retirement	124	118.35	14675.50
	Total	217		
F5_18. I like taking risks - How much, if at all, is this description like you or not like you?	Post retirement	100	107.20	10720.00
	Pre retirement	135	126.00	17010.00
	Total	235		
F5_19. I manage people well - How much, if at all, is this description like you or not like you?	Post retirement	98	104.37	10228.00
	Pre retirement	132	123.77	16337.00
	Total	230		
F5_20. I can delegate	Post retirement	98	117.79	11543.50
	Pre retirement			

effectively - How much, if at all, is this description like you	Pre retirement	132	113.80	15021.50
	Total	230		
F5_21. I can make an important contribution to the life of my community - How	Post retirement	95	114.94	10919.00
	Pre retirement	133	114.19	15187.00
	Total	228		
F5_22. People like to work with me because I get things done - How much, if at all, is	Post retirement	95	102.61	9748.00
	Pre retirement	131	121.40	15903.00
	Total	226		

Test Statistics<sup>a</sup>

	F5_1. I can get people in the community to work together to improve the quality of community facilities - How much, if at all, is this description like you or not like you?	F5_2. I can get people in the community to unite around a common vision - How much, if at all, is this description like you or not like you?	F5_3. I can motivate people in the community to work together despite their differences - How much, if at all, is this description like you or not like you?	F5_4. I can help people in my community to resolve conflicts - How much, if at all, is this description like you or not like you?	F5_5. I am the kind of person who can lead a community through significant changes - How much, if at all, is this description like you or not like you?	F5_6. I have good planning skills - How much, if at all, is this description like you or not like you?	F5_7. I like working hard - How much, if at all, is this description like you or not like you?	F5_8. I like working intensely - How much, if at all, is this description like you or not like you?	F5_9. I like to be busy/have a lot to do - How much, if at all, is this description like you or not like you?	F5_10. I like to get things done - How much, if at all, is this description like you or not like you?	F5_11. I can easily handle multiple demands at the same time - How much, if at all, is this description like you or not like you?	F5_12. I don't need a lot of support to get things done - How much, if at all, is this description like you or not like you?	F5_13. I like to be in control of the projects I work on - How much, if at all, is this description like you or not like you?	F5_14. I like to work out the best way to solve a problem - How much, if at all, is this description like you or not like you?	F5_15. I like working under pressure - How much, if at all, is this description like you or not like you?	F5_16. I can manage multiple deadlines at the same time - How much, if at all, is this description like you or not like you?	F5_17. Project ambiguity doesn't bother me - How much, if at all, is this description like you or not like you?	F5_18. I like taking risks - How much, if at all, is this description like you or not like you?	F5_19. I manage people well - How much, if at all, is this description like you or not like you?	F5_20. I can delegate effectively - How much, if at all, is this description like you or not like you?	F5_21. I can make an important contribution to the life of my community - How much, if at all, is this description like you or not like you?	F5_22. People like to work with me because I get things done - How much, if at all, is this description like you or not like you?
Mann-Whitney U	5187.000	5185.000	5577.500	5492.500	5131.500	6366.500	5136.000	5105.000	5885.000	6690.500	5591.500	6570.500	6223.000	6016.000	5342.500	5902.500	4606.500	5670.000	5377.000	6243.500	6276.000	5188.000
Wilcoxon W	9192.000	9280.000	9855.500	10052.500	9596.500	11416.500	10086.000	10055.000	10935.000	11740.500	10541.500	15615.500	11074.000	11066.000	10392.500	10655.500	8977.500	10720.000	10228.000	15021.500	15187.000	9748.000
Z	-1.190	-1.619	-0.399	-1.303	-1.865	-0.723	-3.128	-2.991	-1.777	-0.132	-2.015	-0.136	-0.835	-1.684	-2.843	-1.166	-2.706	-2.174	-2.311	-0.479	-0.090	-2.319
Asymp. Sig. (2-tailed)	0.234	0.129	0.690	0.193	0.062	0.470	0.002	0.003	0.076	0.895	0.044	0.892	0.404	0.092	0.004	0.243	0.007	0.030	0.021	0.632	0.928	0.020

a. Grouping Variable: Migrate before retirement vs Still want to participate in the workforce