

### Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
B1_1. I found [find] it hard to afford to live in the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	2.8937	1.29401	1.00	5.00
B1_2. I thought [think it is] it was cheaper to buy and rent homes in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	361	3.5097	1.19282	1.00	5.00
B1_3. My relationship breakdown triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	1.7363	1.14594	1.00	5.00
B1_4. My retirement triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.2164	1.34848	1.00	5.00

B1_5. My illness triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	2.1726	1.16982	1.00	5.00
B1_6. The risk of the pandemic to older people makes me think country Australia [was] is a safer place to live - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	3.1154	1.31651	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B1_1. I found [find] it hard to afford to live in the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	At retirement	131	128.34	16812.50
	Pre retirement	135	138.51	18698.50
	Total	266		
B1_2. I thought [think it is] it was cheaper to buy and rent homes in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	At retirement	129	127.63	16464.50
	Pre retirement	134	136.21	18251.50
	Total	263		
B1_3. My relationship breakdown triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	At retirement	132	124.33	16411.00
	Pre retirement	133	141.61	18834.00

in moving to the country - How strongly do you agree or disagree that the	Total	265		
B1_4. My retirement triggered interest in moving to the country - How strongly do you agree or disagree that the	At retirement	132	160.45	21179.00
	Pre retirement	133	105.76	14066.00
	Total	265		
B1_5. My illness triggered interest in moving to the country - How strongly do you agree or disagree that the	At retirement	132	134.08	17698.50
	Pre retirement	134	132.93	17812.50
	Total	266		
B1_6. The risk of the pandemic to older people makes me think country Australia [was] is a safer	At retirement	130	129.95	16894.00
	Pre retirement	133	134.00	17822.00
	Total	263		

### Test Statistics<sup>a</sup>

	B1_1. I found [find] it hard to afford to live in the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_2. I thought [think it is] it was cheaper to buy and rent homes in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_3. My relationship breakdown triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_4. My retirement triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_5. My illness triggered interest in moving to the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B1_6. The risk of the pandemic to older people makes me think country Australia [was] is a safer place to live - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	8166.500	8079.500	7633.000	5155.000	8767.500	8379.000
Wilcoxon W	16812.500	16464.500	16411.000	14066.000	17812.500	16894.000
Z	-1.103	-0.950	-2.079	-5.950	-0.128	-0.444
Asymp. Sig. (2-tailed)	0.270	0.342	0.038	0.000	0.899	0.657

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

### Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
B2_1. I wanted to live in a warmer climate - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	<b>367</b>	<b>2.9755</b>	<b>1.16034</b>	<b>1.00</b>	<b>5.00</b>
B2_2. I wanted to live in a place where I could experience the seasons - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	<b>366</b>	<b>3.3525</b>	<b>1.03835</b>	<b>1.00</b>	<b>5.00</b>
B2_3. I wanted to live in the country where people know each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	<b>365</b>	<b>3.4904</b>	<b>0.97667</b>	<b>1.00</b>	<b>5.00</b>
B2_4. I wanted to live in the country closer to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	<b>367</b>	<b>3.6349</b>	<b>1.03896</b>	<b>1.00</b>	<b>5.00</b>

B2_5. I wanted to live near the seaside and experience the beach environment every day - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.3753	1.23988	1.00	5.00
B2_6. I wanted an environment where you could more easily distance yourself from others - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.3215	1.10891	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B2_1. I wanted to live in a warmer climate - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	At retirement	132	135.55	17893.00
	Pre retirement	134	131.48	17618.00
	Total	266		
B2_2. I wanted to live in a place where I could experience the seasons - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	At retirement	132	123.54	16307.00
	Pre retirement	133	142.39	18938.00
	Total	265		
B2_3. I wanted to live in the country where people know each other. How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	At retirement	132	135.33	17864.00
	Pre retirement	132	129.67	17116.00

each other - How strongly do you agree or disagree that the	Total	264		
B2_4. I wanted to live in the country closer to nature - How strongly do you agree or disagree that the following	At retirement	132	134.04	17693.50
	Pre retirement	134	132.97	17817.50
	Total	266		
B2_5. I wanted to live near the seaside and experience the beach environment every day - How strongly do you	At retirement	132	136.61	18032.50
	Pre retirement	133	129.42	17212.50
	Total	265		
B2_6. I wanted an environment where you could more easily distance yourself from others - How strongly do	At retirement	132	127.61	16844.50
	Pre retirement	134	139.30	18666.50
	Total	266		

### Test Statistics<sup>a</sup>

	B2_1. I wanted to live in a warmer climate - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_2. I wanted to live in a place where I could experience the seasons - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_3. I wanted to live in the country where people know each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_4. I wanted to live in the country closer to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_5. I wanted to live near the seaside and experience the beach environment every day - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B2_6. I wanted an environment where you could more easily distance yourself from others - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	8573.000	7529.000	8338.000	8772.500	8301.500	8066.500
Wilcoxon W	17618.000	16307.000	17116.000	17817.500	17212.500	16844.500
Z	-0.446	-2.090	-0.633	-0.120	-0.787	-1.294
Asymp. Sig. (2-tailed)	0.655	0.037	0.527	0.905	0.431	0.195

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
B3_1. I wanted to escape a consumer driven lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	3.5440	1.07090	1.00	5.00
B3_2. I wanted to escape from the digital world and live a more authentic life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	364	3.0934	1.06900	1.00	5.00
B3_3. I wanted to live in a place that would make me happier - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	4.2153	0.73921	1.00	5.00
B3_4. I wanted to live in a place that had a better quality of life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	4.1744	0.69902	2.00	5.00
B3_5. I wanted to live in a place that has a better lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	4.2016	0.67159	1.00	5.00
B3_6. I wanted to escape the day to day city commute - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	365	3.7973	1.07545	1.00	5.00

B3_7. I wanted to raise my family outside the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	357	2.5910	1.01435	1.00	5.00
B3_8. I wanted to live in a natural environment with greater access to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.8065	0.93981	1.00	5.00
B3_9. I had links to the country and wanted to return - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	366	2.8033	1.26690	1.00	5.00
B3_10. I wanted to move closer to family/friends who lived in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.0845	1.28716	1.00	5.00
B3_11. I wanted to live in a place where there was a stronger sense of community How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.7466	0.90752	1.00	5.00
B3_12. I wanted to live in a place where people looked out for each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	367	3.8692	0.82932	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

## Mann-Whitney Test

Ranks

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B3_1. I wanted to escape a consumer driven lifestyle - How strongly do you agree or disagree that the following statement describes you agree or disagree that the following	At retirement	131	128.87	16882.00
	Pre retirement	133	136.08	18098.00
	Total	264		
B3_2. I wanted to escape from the digital world and live a more authentic life - How strongly do you agree or disagree that the following	At retirement	130	125.01	16251.50
	Pre retirement	134	139.76	18728.50
	Total	264		
B3_3. I wanted to live in a place that would make me happier - How strongly do you agree or disagree that the following	At retirement	132	131.01	17293.00
	Pre retirement	134	135.96	18218.00
	Total	266		
B3_4. I wanted to live in a place that had a better quality of life - How strongly do you agree or disagree that the following	At retirement	132	129.60	17107.00
	Pre retirement	134	137.34	18404.00
	Total	266		
B3_5. I wanted to live in a place that has a better lifestyle - How strongly do you agree or disagree that the following	At retirement	132	134.61	17769.00
	Pre retirement	134	132.40	17742.00
	Total	266		
B3_6. I wanted to escape the day to day city commute - How strongly do you agree or disagree that the following	At retirement	132	131.76	17392.50
	Pre retirement	134	135.21	18118.50
	Total	266		
B3_7. I wanted to raise my family outside the city - How strongly do you agree or disagree that the following	At retirement	127	122.39	15543.50
	Pre retirement	133	138.24	18386.50
	Total	260		
B3_8. I wanted to live in a natural environment with greater access to nature - How strongly do you agree or disagree that the following	At retirement	132	127.33	16807.00
	Pre retirement	134	139.58	18704.00
	Total	266		
B3_9. I had links to the country and wanted to return - How strongly do you agree or disagree that the following	At retirement	132	133.80	17661.50
	Pre retirement	134	133.21	17849.50
	Total	266		
B3_10. I wanted to move closer to family/friends who lived in the country - How strongly do you agree or disagree that the following	At retirement	132	137.08	18094.00
	Pre retirement	134	129.98	17417.00
	Total	266		
B3_11. I wanted to live in a place where there was a stronger sense of community - How strongly do you agree or disagree that the following	At retirement	132	131.06	17299.50
	Pre retirement	134	135.91	18211.50
	Total	266		
B3_12. I wanted to live in a place where people looked out for each other - How strongly do you agree or disagree that the following	At retirement	132	130.73	17256.00
	Pre retirement	134	136.23	18255.00
	Total	266		

Test Statistics<sup>a</sup>

	B3_1. I wanted to escape a consumer driven lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_2. I wanted to escape from the digital world and live a more authentic life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_3. I wanted to live in a place that would make me happier - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_4. I wanted to live in a place that had a better quality of life - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_5. I wanted to live in a place that has a better lifestyle - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_6. I wanted to escape the day to day city commute - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_7. I wanted to raise my family outside the city - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_8. I wanted to live in a natural environment with greater access to nature - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_9. I had links to the country and wanted to return - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_10. I wanted to move closer to family/friends who lived in the country - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_11. I wanted to live in a place where there was a stronger sense of community - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?	B3_12. I wanted to live in a place where people looked out for each other - How strongly do you agree or disagree that the following factors [motivate/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	8236.000	7736.500	8515.000	8329.000	8697.000	8614.500	7415.500	8029.000	8804.500	8372.000	8521.500	8478.000
Wilcoxon W	16882.000	16251.500	17293.000	17107.000	17742.000	17392.500	15543.500	16807.000	17849.500	17417.000	17299.500	17256.000
Z	-0.801	-1.631	-0.578	-0.915	-0.264	-0.385	-1.809	-1.400	-0.065	-0.771	-0.548	-0.636
Asymp. Sig. (2-tailed)	0.423	0.103	0.563	0.360	0.792	0.700	0.070	0.162	0.949	0.441	0.584	0.525

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

### Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
B4_1. My job allowed me to work remotely - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>357</b>	<b>2.2801</b>	<b>1.15144</b>	<b>1.00</b>	<b>5.00</b>
B4_2. I found it cheaper to live and work in the country - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>363</b>	<b>3.2452</b>	<b>1.10646</b>	<b>1.00</b>	<b>5.00</b>
B4_3. Rents and housing prices are lower - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>362</b>	<b>3.3895</b>	<b>1.19797</b>	<b>1.00</b>	<b>5.00</b>
B4_4. I wanted to start my own business - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	<b>360</b>	<b>1.8167</b>	<b>0.99567</b>	<b>1.00</b>	<b>5.00</b>

B4_5. I wanted to do something different workwise - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	360	2.5056	1.18014	1.00	5.00
B4_6. I felt I had career peaked and it was time to live not work - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	361	3.0305	1.29814	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
B4_1. My job allowed me to work remotely - How strongly do you agree or disagree that the following factors	At retirement	128	114.54	14661.00
	Pre retirement	132	145.98	19269.00
	Total	260		
B4_2. I found it cheaper to live and work in the country - How strongly do you agree or disagree that the following	At retirement	131	123.95	16237.00
	Pre retirement	133	140.92	18743.00
	Total	264		
B4_3. Rents and housing prices are lower - How strongly do you agree or disagree that the following	At retirement	131	126.53	16576.00
	Pre retirement	131	136.47	17877.00
	Total	262		
B4_4. I wanted to start my	At retirement	128	116.20	14874.00

own business - How strongly do you agree or disagree that the following factors	Pre retirement	<b>133</b>	<b>145.24</b>	<b>19317.00</b>
	Total	<b>261</b>		
B4_5. I wanted to do something different workwise - How strongly do you agree or disagree that the following factors	At retirement	<b>129</b>	<b>111.32</b>	<b>14360.50</b>
	Pre retirement	<b>133</b>	<b>151.07</b>	<b>20092.50</b>
	Total	<b>262</b>		
B4_6. I felt I had career peaked and it was time to live not work - How strongly do you agree or disagree that the following factors	At retirement	<b>131</b>	<b>142.02</b>	<b>18604.00</b>
	Pre retirement	<b>132</b>	<b>122.06</b>	<b>16112.00</b>
	Total	<b>263</b>		

### Test Statistics<sup>a</sup>

	B4_1. My job allowed me to work remotely - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_2. I found it cheaper to live and work in the country - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_3. Rents and housing prices are lower - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_4. I wanted to start my own business - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_5. I wanted to do something different workwise - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?	B4_6. I felt I had career peaked and it was time to live not work - How strongly do you agree or disagree that the following factors [motivates/motivated] your interest in undertaking a sea or tree change?
Mann-Whitney U	<b>6405.000</b>	<b>7591.000</b>	<b>7930.000</b>	<b>6618.000</b>	<b>5975.500</b>	<b>7334.000</b>
Wilcoxon W	<b>14661.000</b>	<b>16237.000</b>	<b>16576.000</b>	<b>14874.000</b>	<b>14360.500</b>	<b>16112.000</b>
Z	<b>-3.490</b>	<b>-1.889</b>	<b>-1.099</b>	<b>-3.311</b>	<b>-4.368</b>	<b>-2.189</b>
Asymp. Sig. (2-tailed)	<b>0.000</b>	<b>0.059</b>	<b>0.272</b>	<b>0.001</b>	<b>0.000</b>	<b>0.029</b>

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
C1a_1. The cost of housing is cheaper - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	363	3.5096	1.17844	1.00	5.00
C1a_2. The quality of housing (for the \$) is better - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	364	3.6841	1.03741	1.00	5.00
C1a_3. The quality of life is better - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	368	4.1848	0.80772	1.00	5.00
C1a_4. The pace of life is better - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	368	4.2638	0.73716	1.00	5.00
C1a_5. Life is easier - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	368	4.1413	0.75401	1.00	5.00
C1a_6. There is a greater sense of community - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	364	3.8269	0.90620	1.00	5.00
C1a_7. The weather is better - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	368	3.7337	0.95669	1.00	5.00
C1a_8. I've already spent time there (and know what to expect) - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	368	3.6087	1.12156	1.00	5.00
C1a_9. I have family there - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	366	2.8880	1.48084	1.00	5.00
C1a_10. I know people in the local community - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	365	3.5123	1.06801	1.00	5.00
C1a_11. Access to fresh food - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	367	3.8828	0.88392	1.00	5.00
C1a_12. Feeling safer and more secure in my home - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	368	4.0299	0.83629	1.00	5.00
C1a_13. Feeling safe and secure in the community - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	366	3.9973	0.80239	1.00	5.00
C1a_14. Getting to know a diverse range of people - How strongly do you agree or disagree that living in [PN: INSERT CHOICE LOCATION] will provide/provide the following advantages?	364	3.6621	0.92923	1.00	5.00

C1a_15. Climate is better for my health - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	363	3.8044	0.92407	1.00	5.00
C1a_16. More privacy - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.7390	0.91544	1.00	5.00
C1a_17. Able to have animals and pets - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	358	3.7067	1.05082	1.00	5.00
C1a_18. Able to build a close support network of friends - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	364	3.6154	0.89712	1.00	5.00
C1a_19. Access to reliable local tradespeople (known) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	357	3.4762	1.01263	1.00	5.00
C1a_20. Closer to nature - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	367	4.0381	0.81560	1.00	5.00
C1a_21. Able to be part of a community that will appreciate assistance - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	362	3.7182	0.85071	1.00	5.00
C1a_22. There are lots of things to do (able to occupy yourself/lots of work to do) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	367	3.9237	0.82955	1.00	5.00
C1a_23. It's safer when there are pandemics spreading around the world - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	360	3.9167	0.90726	1.00	5.00
C1a_24. Having more time to pursue my interests/ hobbies - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	366	3.9754	0.82558	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

**Mann-Whitney Test**

		Ranks		
		N	Mean Rank	Sum of Ranks
Migrate at retirement vs Still want to participate in the workforce	At retirement	131	129.05	16905.50
	Pre retirement	133	135.90	18074.50
	Total	264		
C1a_1. The cost of housing is cheaper - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	At retirement	131	134.35	17600.00
	Pre retirement	135	132.67	17911.00
	Total	266		
C1a_2. The quality of housing (for the \$) is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	At retirement	132	141.50	18678.50
	Pre retirement	135	126.66	17099.50
	Total	267		
C1a_3. The quality of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	At retirement	132	135.29	17856.00
	Pre retirement	135	132.74	17920.00
	Total	267		
C1a_4. The pace of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provide the following advantages?	At retirement	132	142.01	18745.00
	Pre retirement	135	126.17	17033.00
	Total	267		

disagree that living in (PN: <del>insert choice</del> )	Total	267		
C1a_6. There is a greater sense of community - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	130	134.94	17542.00
	Pre retirement	134	130.13	17438.00
	Total	264		
C1a_7. The weather is better - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	138.40	18268.50
	Pre retirement	138	129.70	17509.50
	Total	267		
C1a_8. I've already spent time there (and know what to expect) - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	147.75	19503.50
	Pre retirement	138	126.55	16274.50
	Total	267		
C1a_9. I have family there - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	135.50	17885.50
	Pre retirement	134	131.53	17625.50
	Total	266		
C1a_10. I know people in the local community - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	131	133.52	17491.00
	Pre retirement	134	132.48	17754.00
	Total	265		
C1a_11. Access to fresh food - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	139.94	18472.00
	Pre retirement	134	127.16	17039.00
	Total	266		
C1a_12. Feeling safer and more secure in my home - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	143.91	18996.50
	Pre retirement	135	124.31	16781.50
	Total	267		
C1a_13. Feeling safe and secure in the community - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	140.15	18499.50
	Pre retirement	134	126.95	17011.50
	Total	266		
C1a_14. Getting to know a diverse range of people - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	129	133.07	17166.00
	Pre retirement	134	130.97	17550.00
	Total	263		
C1a_15. Climate is better for my health - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	130	144.03	18724.00
	Pre retirement	134	121.31	16256.00
	Total	264		
C1a_16. More privacy - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	131	134.93	17676.00
	Pre retirement	134	131.11	17569.00
	Total	265		
C1a_17. Able to have animals and pets - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	131	129.18	16923.00
	Pre retirement	130	132.83	17268.00
	Total	261		
C1a_18. Able to build a close support network of friends - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	129	136.26	17576.50
	Pre retirement	134	127.91	17139.50
	Total	263		
C1a_19. Access to reliable local tradespeople (known) - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	126	136.49	17197.50
	Pre retirement	133	123.85	16472.50
	Total	259		
C1a_20. Closer to nature - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	135.12	17835.50
	Pre retirement	135	132.91	17942.50
	Total	267		
C1a_21. Able to be part of a community that will appreciate assistance - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	127	134.52	17083.50
	Pre retirement	135	128.66	17369.50
	Total	262		
C1a_22. There are lots of things to do (able to occupy yourself/lots of work to do) - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	142.20	18770.00
	Pre retirement	134	124.93	16741.00
	Total	266		
C1a_23. It's safer when there are pandemics spreading around the world - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	129	130.04	16775.00
	Pre retirement	133	132.92	17678.00
	Total	262		
C1a_24. Having more time to pursue my interests/hobbies - How strongly do you agree or disagree that living in (PN: <del>insert choice</del> )	At retirement	132	139.06	18355.50
	Pre retirement	133	126.99	16889.50
	Total	265		

Test Statistics<sup>a</sup>

	C1a_1. The cost of housing is cheaper - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_2. The quality of housing (for the \$) is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_3. The quality of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_4. The pace of life is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_5. Life is easier - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_6. There is a greater sense of community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_7. The weather is better - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_8. I've already spent time there (and know what to expect) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_9. I have family there - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_10. I know people in the local community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_11. Access to fresh food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_12. Feeling safer and more secure in my home - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_13. Feeling safe and secure in the community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_14. Getting to know a diverse range of people - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_15. Climate is better for my health - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_16. More privacy - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_17. Able to have animals and pets - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_18. Able to build a close support network of friends - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_19. Access to reliable local tradespeople [known] - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_20. Closer to nature - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_21. Able to be part of a community that will appreciate assistance - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_22. There are lots of things to do (able to occupy yourself/lots of work to do) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_23. It's safer when there are pandemics spreading around the world - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?	C1a_24. Having more time to pursue my interests/hobbies - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) will provide/provided the following advantages?
Mann-Whitney U	8259.500	8731.000	7919.500	8740.000	7853.000	8393.000	8329.500	7094.500	8880.500	8709.000	7994.000	7601.500	7966.500	8505.000	7211.000	8524.000	8277.000	8094.500	7561.500	8762.500	8189.500	7696.000	8390.000	7978.500
Wilcoxon W	16905.500	17911.000	17099.500	17920.000	17033.000	17438.000	17509.500	16274.500	17625.500	17754.000	17039.000	16781.500	17011.500	17550.000	16256.000	17569.000	16923.000	17139.500	16472.500	17942.500	17369.500	16741.000	16775.000	16889.500
Z	-0.752	-0.188	-1.714	-0.297	-1.854	-0.546	-0.962	-2.999	-0.430	-0.115	-1.446	-2.227	-1.532	-0.235	-2.841	-0.431	-0.410	-0.948	-1.436	-0.254	-0.673	-1.976	-0.329	-1.387
Asymp. Sig. (2-tailed)	0.452	0.854	0.087	0.767	0.064	0.585	0.336	0.003	0.668	0.908	0.148	0.026	0.126	0.814	0.011	0.667	0.682	0.343	0.151	0.799	0.501	0.048	0.742	0.165

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
C2_1. Limited access to everyday medical facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	366	2.2976	1.19191	1.00	5.00
C2_2. Limited access to hospital facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	362	2.4613	1.25872	1.00	5.00
C2_3. Limited access to aged care nursing home facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	327	2.3364	1.14447	1.00	5.00
C2_4. Limited access to aged care / disability home care services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	332	2.4247	1.12794	1.00	5.00
C2_5. An unwelcoming local community - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	1.9614	0.93054	1.00	5.00
C2_6. Lack of full-time employment opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	322	2.7950	1.13631	1.00	5.00
C2_7. Fewer cultural opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	352	2.6114	1.05132	1.00	5.00
C2_8. Fewer entertainment opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	365	2.8466	1.16896	1.00	5.00
C2_9. Increased cost in time and money in traveling to the city - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	3.0964	1.20726	1.00	5.00
C2_10. Lack of part time/casual work opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	325	2.6431	1.10916	1.00	5.00
C2_11. Lack of financial / business / legal services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	352	2.2926	0.99960	1.00	5.00
C2_12. Limited access to choice in K-12 educational opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	285	2.4877	1.06349	1.00	5.00
C2_13. Social isolation - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	367	2.3243	1.02485	1.00	5.00
C2_14. Limited internet, mobile and other telecommunications services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	366	2.2842	1.13046	1.00	5.00
C2_15. Limited access to quality in VET and Higher ed educational opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	301	2.4219	1.04768	1.00	5.00

C2_16. Limited access to choice in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	306	2.4477	1.08894	1.00	5.00
C2_17. More expensive fuel - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	365	2.9726	1.15040	1.00	5.00
C2_18. More expensive food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	365	2.6658	1.06289	1.00	5.00
C2_19. Limited access to fresh food - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	368	1.9130	0.91493	1.00	5.00
C2_20. Having to get to know a diverse range of people - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	366	2.7404	1.01001	1.00	5.00
C2_21. Less choice in the type of people you socialise with - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	2.5179	1.04410	1.00	5.00
C2_22. The need to personally deal with natural disasters (like fires, floods, cyclones) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	361	2.6676	1.08540	1.00	5.00
C2_23. Keeping contact with current family and friends is more difficult - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	367	2.6158	1.20431	1.00	5.00
C2_24. Losing your "base" in a capital city (i.e. no longer having a place to stay) - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	2.3085	1.08409	1.00	5.00
C2_25. Everyone tends to know other people's business - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	357	2.7255	1.00154	1.00	5.00
C2_26. Breaking my current support network - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	362	2.8094	1.07070	1.00	5.00
C2_27. Not enough to do to keep me interested? How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	364	1.9945	0.96779	1.00	5.00
C2_28. City based family and friends are unlikely to visit - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	363	2.8320	1.20399	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

#### Mann-Whitney Test

		Ranks		
		N	Mean Rank	Sum of Ranks
Migrate at retirement vs Still want to participate in the workforce	At retirement	132	115.34	15224.80
	Pre retirement	134	151.30	20286.50
	Total	266		
C2_2. Limited access to hospital facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	At retirement	130	120.91	15718.50
	Pre retirement	132	141.93	18734.50
	Total	262		
C2_3. Limited access to aged care nursing home facilities - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	At retirement	114	107.19	12220.00
	Pre retirement	121	128.18	15510.00
	Total	235		
C2_4. Limited access to aged care / disability home care services - How strongly do you agree or disagree that living in (PN: INSERT CHOICE LOCATION) has/had the following disadvantages?	At retirement	115	111.03	12769.00
	Pre retirement	125	129.21	16151.00
	Total	240		

C2_5. An unwelcoming local community - How strongly do you agree or disagree that you agree or disagree that	At retirement	130	124.90	16236.50
	Pre retirement	133	136.94	18479.50
	Total	263		
C2_6. Lack of full-time employment opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	112	110.96	12426.50
	Pre retirement	128	128.86	16493.50
	Total	240		
C2_7. Fewer cultural opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	125	126.33	15791.50
	Pre retirement	131	130.57	17104.50
	Total	256		
C2_8. Fewer entertainment opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	129	125.50	16189.00
	Pre retirement	135	139.19	16791.00
	Total	264		
C2_9. Increased cost in time and money in travelling to the city - How strongly do you agree or disagree that you agree or disagree that	At retirement	129	129.33	16683.00
	Pre retirement	134	134.67	18033.00
	Total	263		
C2_10. Lack of part time/casual opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	114	114.91	13099.50
	Pre retirement	131	130.04	17035.50
	Total	245		
C2_11. Lack of financial / business legal services - How strongly do you agree or disagree that you agree or disagree that	At retirement	125	113.73	14216.50
	Pre retirement	132	143.46	18936.50
	Total	257		
C2_12. Limited access to choice in K-12 educational opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	95	100.45	9543.00
	Pre retirement	116	110.54	12823.00
	Total	211		
C2_13. Social isolation - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	At retirement	131	126.38	16490.50
	Pre retirement	135	140.59	19020.50
	Total	266		
C2_14. Limited Internet, mobile and other telecommunications services - How strongly do you agree or disagree that you agree or disagree that	At retirement	130	127.27	16545.00
	Pre retirement	135	138.52	18700.00
	Total	265		
C2_15. Limited access to quality in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	106	110.00	11699.50
	Pre retirement	115	111.93	12871.50
	Total	221		
C2_16. Limited access to choice in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that you agree or disagree that	At retirement	102	102.29	10433.50
	Pre retirement	120	119.33	14319.50
	Total	222		
C2_17. More expensive fuel - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	At retirement	132	134.02	17690.50
	Pre retirement	135	133.98	16687.50
	Total	267		
C2_18. More expensive food - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	At retirement	130	129.08	16780.00
	Pre retirement	135	136.78	18465.00
	Total	265		
C2_19. Limited access to fresh food - How strongly do you agree or disagree that you agree or disagree that	At retirement	132	121.02	16974.50
	Pre retirement	135	146.69	19993.50
	Total	267		
C2_20. Having to get to know a diverse range of people - How strongly do you agree or disagree that you agree or disagree that	At retirement	131	130.81	17136.50
	Pre retirement	135	136.11	18374.50
	Total	266		
C2_21. Less choice in the type of people you socialise with - How strongly do you agree or disagree that you agree or disagree that	At retirement	131	124.61	16324.50
	Pre retirement	133	140.27	18655.50
	Total	264		
C2_22. The need to personally deal with natural disasters (like fires, floods, cyclones) - How strongly do you agree or disagree that you agree or disagree that	At retirement	129	120.91	15597.50
	Pre retirement	135	143.57	19382.50
	Total	264		
C2_23. Keeping contact with current family and friends is more difficult - How strongly do you agree or disagree that you agree or disagree that	At retirement	132	129.35	17074.50
	Pre retirement	134	137.59	18436.50
	Total	266		
C2_24. Losing your 'base' in a capital city (i.e. no longer having a place to personally deal with natural disasters (like fires, floods, cyclones)) - How strongly do you agree or disagree that you agree or disagree that	At retirement	129	125.32	16166.50
	Pre retirement	135	139.36	18813.50
	Total	264		
C2_25. Everyone tends to know other people's business - How strongly do you agree or disagree that you agree or disagree that	At retirement	127	124.04	15753.50
	Pre retirement	131	134.79	17657.50
	Total	258		
C2_26. Breaking my current support network - How strongly do you agree or disagree that you agree or disagree that	At retirement	129	126.55	16325.50
	Pre retirement	133	136.30	18127.50
	Total	262		
C2_27. Not enough to do to keep me interested? How strongly do you agree or disagree that you agree or disagree that	At retirement	129	124.69	16084.50
	Pre retirement	134	139.04	18631.50
	Total	263		
C2_28. City based family and friends are unlikely to visit - How strongly do you agree or disagree that you agree or disagree that	At retirement	130	118.87	15452.50
	Pre retirement	133	144.84	19263.50
	Total	263		

Test Statistics<sup>a</sup>

	C2_2. Limited access to hospital facilities - How strongly do you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_3. Limited access to aged care / disability care / home care / home care / home care - How strongly do you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_4. Limited access to aged care / disability care / home care / home care / home care - How strongly do you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_5. An unwelcoming local community - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_6. Lack of full-time employment opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_7. Fewer cultural opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_8. Fewer entertainment opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_9. Increased cost in time and money in travelling to the city - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_10. Lack of part time/casual work opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_11. Lack of financial / business legal services - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_12. Limited access to choice in K-12 educational opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_13. Social isolation - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_14. Limited Internet, mobile and other telecommunications services - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_15. Limited access to quality in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_16. Limited access to choice in VET and Higher Ed educational opportunities - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_17. More expensive fuel - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_18. More expensive food - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_19. Limited access to fresh food - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_20. Having to get to know a diverse range of people - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_21. Less choice in the type of people you socialise with - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_22. The need to personally deal with natural disasters (like fires, floods, cyclones) - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_23. Keeping contact with current family and friends is more difficult - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_24. Losing your 'base' in a capital city (i.e. no longer having a place to personally deal with natural disasters (like fires, floods, cyclones)) - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_25. Everyone tends to know other people's business - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_26. Breaking my current support network - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_27. Not enough to do to keep me interested? How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	C2_28. City based family and friends are unlikely to visit - How strongly do you agree or disagree that you agree or disagree that living in (PN: Asymp. Sig. (2-tailed))	
Mann-Whitney U	6446.500	7203.500	8665.000	6099.000	7721.500	6098.500	7916.500	7804.000	8298.000	6544.500	6341.500	4983.000	7844.500	8030.000	5985.500	5180.500	8907.500	8265.000	7196.500	8490.500	7676.500	7212.500	8296.500	7781.500	7625.500	7940.500	7699.500	6937.500
Wilcoxon W	15224.500	15718.500	12220.000	12769.000	16236.500	12426.500	15791.500	16189.000	16683.000	13099.500	14216.500	9543.000	16490.500	16545.000	11699.500	10433.500	18087.500	16780.000	15974.500	17136.500	16324.500	15597.500	17074.500	16166.500	15753.500	16325.500	16084.500	15452.500
Z	-4.943	-2.325	-2.497	-2.103	-1.892	-2.059	-0.476	-1.910	-0.577	-1.721	-3.381	-1.244	-1.679	-1.248	-0.232	-2.040	-0.008	-0.851	-2.922	-0.584	-1.757	-2.493	-0.902	-1.547	-1.204	-1.079	-1.630	-2.963
Asymp. Sig. (2-tailed)	0.000	0.020	0.014	0.035	0.059	0.635	0.635	0.059	0.554	0.089	0.001	0.213	0.095	0.212	0.816	0.041	0.397	0.395	0.003	0.559	0.078	0.013	0.367	0.122	0.223	0.281	0.163	0.004

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
D1_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	356	1.9494	0.98308	1.00	5.00
D1_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	364	2.1676	1.04549	1.00	5.00
D1_3. I want/ed to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	360	2.1917	1.07358	1.00	5.00
D1_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	366	2.3825	1.16154	1.00	5.00
D1_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.4142	1.12964	1.00	5.00
D1_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	338	2.4349	1.13883	1.00	5.00
D1_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	364	2.2418	1.10686	1.00	5.00
D1_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.2262	1.00847	1.00	5.00
D1_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	365	2.1178	1.03766	1.00	5.00

D1_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	365	2.4466	1.16521	1.00	5.00
D1_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.1526	1.07309	1.00	5.00
D1_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.3134	1.07755	1.00	5.00
D1_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	359	1.9471	0.96589	1.00	5.00
D1_14. I want/ed to go but I do not/did not want to drop salary - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	351	2.1852	1.00422	1.00	5.00
D1_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	348	2.0603	0.93558	1.00	5.00
D1_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, c	367	2.2480	1.07434	1.00	5.00
D1_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the	365	2.1260	0.99200	1.00	5.00
D1_18. I want/ed to go but friends are pressuring/ pressured me to stay - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	364	1.8516	0.88761	1.00	5.00

D1_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	367	2.4060	1.04869	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

### Mann-Whitney Test

#### Ranks

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
D1_1. I want/ed to go but my partner is/was less keen/opposed - How	At retirement	126	121.99	15370.50
	Pre retirement	131	135.74	17782.50
	Total	257		
D1_2. I am/was concerned that some of us who are moving won't be/were not	At retirement	131	120.17	15742.50
	Pre retirement	134	145.54	19502.50
	Total	265		
D1_3. I want/ed to go but don't/didn't feel I can/could move away from my children	At retirement	128	116.54	14916.50
	Pre retirement	133	144.92	19274.50
	Total	261		
D1_4. I want/ed to go but don't/didn't want to be so far away from family - How	At retirement	130	120.59	15677.00
	Pre retirement	135	144.95	19568.00
	Total	265		
D1_5. I want/ed to go but don't/didn't want to be so far away from friends - How	At retirement	131	123.04	16118.00
	Pre retirement	135	143.65	19393.00
	Total	266		
D1_6. I want/ed to go but there are /were fewer employment prospects -	At retirement	122	117.19	14297.00
	Pre retirement	131	136.14	17834.00
	Total	253		
D1_7. I want/ed to go but there are /were fewer medical facilities - How	At retirement	129	118.77	15321.50
	Pre retirement	134	144.74	19394.50
	Total	263		
D1_8. I want/ed to go but there are/were fewer social opportunities - How strongly	At retirement	131	123.36	16160.50
	Pre retirement	135	143.34	19350.50
	Total	266		
D1_9. I want/ed to go but there are/were fewer entertainment, food and wine	At retirement	131	121.97	15978.00
	Pre retirement	133	142.87	19002.00
	Total	264		
D1_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you	At retirement	130	125.33	16293.00
	Pre retirement	135	140.39	18952.00
	Total	265		
D1_11. It is/was too hard / complex to relocate - How strongly do you agree or	At retirement	131	120.82	15828.00
	Pre retirement	135	145.80	19683.00
	Total	266		
D1_12. I am/was concerned about the unknown; it is/was better/easier to stay with	At retirement	131	122.86	16095.00
	Pre retirement	135	143.82	19416.00
	Total	266		
D1_13. I want/ed to go but cannot/could not leave my ageing parents / others I care	At retirement	125	119.33	14916.50
	Pre retirement	133	139.06	18494.50
	Total	258		
D1_14. I want/ed to go but I do not/did not want to drop salary - How strongly do you	At retirement	127	121.17	15388.50
	Pre retirement	134	140.32	18802.50
	Total	261		
D1_15. I want/ed to go but my skills aren't / weren't transferable - How strongly	At retirement	123	121.71	14970.50
	Pre retirement	132	133.86	17669.50
	Total	255		
D1_16. I want/ed to go but am worried/worry it won't work out and I won't be able	At retirement	131	119.65	15674.50
	Pre retirement	135	146.94	19836.50
	Total	266		
D1_17. I want/ed to go but I don't/didn't want to inconvenience friends by	At retirement	129	121.76	15706.50
	Pre retirement	135	142.77	19273.50
	Total	264		
D1_18. I want/ed to go but friends are pressuring/ pressured me to stay - How	At retirement	130	124.77	16220.50
	Pre retirement	133	139.06	18495.50
	Total	263		
D1_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do	At retirement	131	119.83	15698.00
	Pre retirement	135	146.76	19813.00
	Total	266		

	D1_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_3. I want/ed to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_14. I want/ed to go but I do not/did not want to drop salary - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_18. I want/ed to go but friends are pressuring/ pressured me to stay - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?	D1_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that the following barriers are/will be present when making any sea or tree change, compared to the city?
Mann-Whitney U	7369.500	7096.500	6660.500	7162.000	7472.000	6794.000	6936.500	7514.500	7332.000	7778.000	7182.000	7449.000	7041.500	7260.500	7344.500	7028.500	7321.500	7705.500	7052.000
Wilcoxon W	15370.500	15742.500	14916.500	15677.000	16118.000	14297.000	15321.500	16160.500	15978.000	16293.000	15828.000	16095.000	14916.500	15388.500	14970.500	15674.500	15706.500	16220.500	15698.000
Z	-1.572	-2.829	-3.171	-2.674	-2.274	-2.121	-2.905	-2.225	-2.343	-1.657	-2.785	-2.319	-2.259	-2.137	-1.387	-3.014	-2.375	-1.642	-2.977
Asymp. Sig. (2-tailed)	0.116	0.005	0.002	0.007	0.023	0.034	0.004	0.026	0.019	0.097	0.005	0.020	0.024	0.033	0.166	0.003	0.018	0.101	0.003

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
D2_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	361	1.9418	0.99412	1.00	5.00
D2_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	2.1199	1.03058	1.00	5.00
D2_3. I want/ed to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	364	2.1841	1.11670	1.00	5.00
D2_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	366	2.3115	1.17099	1.00	5.00
D2_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	2.3597	1.12901	1.00	5.00
D2_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	347	2.3775	1.12454	1.00	5.00
D2_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	2.2316	1.17268	1.00	5.00
D2_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.2011	1.00288	1.00	5.00
D2_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	365	2.1836	1.06738	1.00	5.00
D2_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.3370	1.12710	1.00	5.00

D2_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.1658	1.08857	1.00	5.00
D2_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	365	2.2000	1.04092	1.00	5.00
D2_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	358	1.9330	0.95909	1.00	5.00
D2_14. I want/ed to go but I do not/did not want to have a drop in salary - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	356	2.1236	0.94729	1.00	5.00
D2_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	351	2.0256	0.91459	1.00	5.00
D2_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back in/afford to buy back into the city - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	363	2.2755	1.18747	1.00	5.00
D2_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	366	2.1202	0.96331	1.00	5.00
D2_18. I want/ed to go but friends are pressuring/ pressured me to stay - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	367	1.8828	0.87772	1.00	5.00
D2_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that these barriers are/will be present in {PN: INSERT CHOICE LOCATION}?	368	2.2582	1.04200	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

**Mann-Whitney Test**

Ranks

Migrate at retirement vs Still want to participate in the workforce	N	Mean Rank	Sum of Ranks
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D2_1. I want/ed to go but my partner is/was less keen/opposed - How	At retirement	130	134.11	17434.50
	Pre retirement	133	129.94	17281.50
	Total	263		
D2_2. I am/was concerned that some of us who are moving won't be/were not	At retirement	132	122.44	16162.50
	Pre retirement	134	144.39	19348.50
	Total	266		
D2_3. I want/ed to go but don't/didn't feel I can/could move away from my children	At retirement	131	119.66	15675.00
	Pre retirement	134	146.04	19570.00
	Total	265		
D2_4. I want/ed to go but don't/didn't want to be so far away from family - How	At retirement	131	120.17	15742.50
	Pre retirement	135	146.43	19768.50
	Total	266		
D2_5. I want/ed to go but don't/didn't want to be so far away from friends - How	At retirement	131	122.04	15987.50
	Pre retirement	135	144.62	19523.50
	Total	266		
D2_6. I want/ed to go but there are /were fewer employment prospects -	At retirement	123	116.02	14271.00
	Pre retirement	131	138.27	18114.00
	Total	254		
D2_7. I want/ed to go but there are /were fewer medical facilities - How	At retirement	131	121.39	15902.50
	Pre retirement	135	145.25	19608.50
	Total	266		
D2_8. I want/ed to go but there are/were fewer social opportunities - How strongly	At retirement	132	128.19	16921.00
	Pre retirement	135	139.68	18857.00
	Total	267		
D2_9. I want/ed to go but there are/were fewer entertainment, food and wine	At retirement	130	125.85	16361.00
	Pre retirement	134	138.95	18619.00
	Total	264		
D2_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you	At retirement	132	126.45	16691.50
	Pre retirement	135	141.38	19086.50
	Total	267		
D2_11. It is/was too hard / complex to relocate - How strongly do you agree or	At retirement	132	125.54	16571.00
	Pre retirement	135	142.27	19207.00
	Total	267		
D2_12. I am/was concerned about the unknown; it is/was better/easier to stay with	At retirement	131	121.11	15865.50
	Pre retirement	134	144.62	19379.50
	Total	265		
D2_13. I want/ed to go but cannot/could not leave my ageing parents / others I care	At retirement	128	123.80	15847.00
	Pre retirement	132	136.99	18083.00
	Total	260		
D2_14. I want/ed to go but I do not/did not want to have a drop in salary - How strongly	At retirement	129	125.26	16158.50
	Pre retirement	133	137.55	18294.50
	Total	262		
D2_15. I want/ed to go but my skills aren't / weren't transferable - How strongly	At retirement	126	124.94	15743.00
	Pre retirement	133	134.79	17927.00
	Total	259		
D2_16. I want/ed to go but am worried/worry it won't work out and I won't be able	At retirement	131	124.90	16362.00
	Pre retirement	133	139.98	18618.00
	Total	264		
D2_17. I want/ed to go but I don't/didn't want to inconvenience friends by	At retirement	132	121.72	16067.00
	Pre retirement	134	145.10	19444.00
	Total	266		
D2_18. I want/ed to go but friends are pressuring/ pressured me to stay - How	At retirement	132	124.73	16464.50
	Pre retirement	135	143.06	19313.50
	Total	267		
D2_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do	At retirement	132	126.81	16738.50
	Pre retirement	135	141.03	19039.50
	Total	267		

Test Statistics<sup>a</sup>

	D2_1. I want/ed to go but my partner is/was less keen/opposed - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_2. I am/was concerned that some of us who are moving won't be/were not happy there - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_3. I want/ed to go but don't/didn't feel I can/could move away from my children - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_4. I want/ed to go but don't/didn't want to be so far away from family - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_5. I want/ed to go but don't/didn't want to be so far away from friends - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_6. I want/ed to go but there are /were fewer employment prospects - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_7. I want/ed to go but there are /were fewer medical facilities - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_8. I want/ed to go but there are/were fewer social opportunities - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_9. I want/ed to go but there are/were fewer entertainment, food and wine facilities - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_10. I want/ed to go but I don't / didn't know anyone there - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_11. It is/was too hard / complex to relocate - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_12. I am/was concerned about the unknown; it is/was better/easier to stay with what I know/knew - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_13. I want/ed to go but cannot/could not leave my ageing parents / others I care for - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_14. I want/ed to go but I do not/did not want to have a drop in salary - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_15. I want/ed to go but my skills aren't / weren't transferable - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_16. I want/ed to go but am worried/worry it won't work out and I won't be able to buy back into the city - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_17. I want/ed to go but I don't/didn't want to inconvenience friends by making them feel they have/had to visit - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_18. I want/ed to go but friends are pressuring/ pressured me to stay - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?	D2_19. I want/ed to go but don't/didn't want to abandon my friends - How strongly do you agree or disagree that these barriers are/will be present in (PN: INSERT CHOICE LOCATION)?
Mann-Whitney U	8370.500	7384.500	7029.000	7096.500	7341.500	6645.000	7256.500	8143.000	7846.000	7913.500	7793.000	7219.500	7591.000	7773.500	7742.000	7716.000	7289.000	7686.500	7960.500
Wilcoxon W	17281.500	16162.500	15675.000	15742.500	15987.500	14271.000	15902.500	16921.000	16361.000	16691.500	16571.000	15865.500	15847.000	16158.500	15743.000	16362.000	16067.000	16464.500	16738.500

Z	-0.471	-2.433	-2.923	-2.890	-2.484	-2.487	-2.656	-1.283	-1.464	-1.638	-1.861	-2.636	-1.497	-1.376	-1.114	-1.665	-2.625	-2.090	-1.575
Asymp. Sig. (2-tailed)	0.638	0.015	0.003	0.004	0.013	0.013	0.008	0.200	0.143	0.101	0.063	0.008	0.134	0.169	0.265	0.096	0.009	0.037	0.115

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
E1a_1. I'd like to live in the country where it is safer - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.9591	0.93561	1.00	5.00
E1a_2. I feel that the city is too crowded to be able to effectively keep a safe social distance - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.9837	1.04005	1.00	5.00
E1a_3. I appreciate the access I have to food more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.7766	0.93750	1.00	5.00
E1a_4. I'd like to live in the country and learn more about where food has come from - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.2807	1.04815	1.00	5.00
E1a_5. I appreciate farmers more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	365	3.9151	0.89007	1.00	5.00
E1a_6. I'm glad to live in a country like Australia that grows enough food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	366	4.2732	0.72656	1.00	5.00
E1a_7. I'd like to live in the country where I could live more sustainably - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.6676	1.01282	1.00	5.00

E1a_8. I'd like to live in the country where I could grow more of my own food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	365	3.5781	1.09070	1.00	5.00
E1a_9. I've changed; and value a simple less complex life more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	368	4.0136	0.86553	1.00	5.00
E1a_10. I've changed; and value being part of a smaller community more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	367	3.7466	0.91948	1.00	5.00
E1a_11. I've changed; and value a rural lifestyle more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	368	3.7228	1.00642	1.00	5.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

## Mann-Whitney Test

### Ranks

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
E1a_1. I'd like to live in the country where it is safer - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	129.20	17054.50
	Pre retirement	135	138.69	18723.50
	Total	267		
E1a_2. I feel that the city is too crowded to be able to effectively keep a safe social distance - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	128.88	17011.50
	Pre retirement	134	138.06	18499.50
	Total	266		
E1a_3. I appreciate the access I have to food more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	131.14	17310.50
	Pre retirement	135	136.80	18467.50
	Total	267		
E1a_4. I'd like to live in the country and learn more about where food has come from - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	131	126.32	16548.00
	Pre retirement	135	140.47	18963.00
	Total	266		
E1a_5. I appreciate farmers more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	131.24	17323.50
	Pre retirement	135	136.70	18454.50

agree or disagree with the following statements? Since	Total	267		
E1a_6. I'm glad to live in a country like Australia that grows enough food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	140.38	18530.50
	Pre retirement	134	126.72	16980.50
	Total	266		
E1a_7. I'd like to live in the country where I could live more sustainably - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	123.52	16304.50
	Pre retirement	134	143.33	19206.50
	Total	266		
E1a_8. I'd like to live in the country where I could grow more of my own food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	122.51	16171.50
	Pre retirement	133	143.41	19073.50
	Total	265		
E1a_9. I've changed; and value a simple less complex life more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	133.22	17585.50
	Pre retirement	135	134.76	18192.50
	Total	267		
E1a_10. I've changed; and value being part of a smaller community more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	135.74	17917.50
	Pre retirement	135	132.30	17860.50
	Total	267		
E1a_11. I've changed; and value a rural lifestyle more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	At retirement	132	129.58	17104.50
	Pre retirement	135	138.32	18673.50
	Total	267		

#### Test Statistics<sup>a</sup>

	E1a_1. I'd like to live in the country where it is safer - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_2. I feel that the city is too crowded to be able to effectively keep a safe social distance - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_3. I appreciate the access I have to food more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_4. I'd like to live in the country and learn more about where food has come from - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_5. I appreciate farmers more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_6. I'm glad to live in a country like Australia that grows enough food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_7. I'd like to live in the country where I could live more sustainably - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_8. I'd like to live in the country where I could grow more of my own food - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_9. I've changed; and value a simple less complex life more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_10. I've changed; and value being part of a smaller community more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....	E1a_11. I've changed; and value a rural lifestyle more - How strongly do you agree or disagree with the following statements? Since COVID-19 arrived....
Mann-Whitney U	8276.500	8233.500	8532.500	7902.000	8545.500	7935.500	7526.500	7393.500	8807.500	8680.500	8326.500
Wilcoxon W	17054.500	17011.500	17310.500	16548.000	17323.500	16980.500	16304.500	16171.500	17585.500	17860.500	17104.500
Z	-1.072	-1.038	-0.634	-1.563	-0.613	-1.617	-2.205	-2.334	-0.175	-0.387	-0.979
Asymp. Sig. (2-tailed)	0.284	0.299	0.526	0.118	0.540	0.106	0.027	0.020	0.861	0.699	0.328

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

**Descriptive Statistics**

	N	Mean	Std. Deviation	Minimum	Maximum
F2_1.. How true are these statements in terms of reflecting who you are as a person?	364	3.3846	0.62579	1.00	4.00
F2_2.. How true are these statements in terms of reflecting who you are as a person?	333	2.8408	0.73747	1.00	4.00
F2_3.. How true are these statements in terms of reflecting who you are as a person?	355	3.3211	0.63199	1.00	4.00
F2_4.. How true are these statements in terms of reflecting who you are as a person?	363	3.3664	0.58117	1.00	4.00
F2_5.. How true are these statements in terms of reflecting who you are as a person?	358	3.3240	0.64041	1.00	4.00
F2_6.. How true are these statements in terms of reflecting who you are as a person?	365	3.5041	0.54783	1.00	4.00
F2_7.. How true are these statements in terms of reflecting who you are as a person?	365	3.3370	0.67031	1.00	4.00
F2_8.. How true are these statements in terms of reflecting who you are as a person?	358	3.3687	0.57815	1.00	4.00
F2_9.. How true are these statements in terms of reflecting who you are as a person?	359	3.3343	0.55905	1.00	4.00
F2_10.. How true are these statements in terms of reflecting who you are as a person?	358	3.3017	0.62939	1.00	4.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

**Mann-Whitney Test**

**Ranks**

Migrate at retirement vs Still want to participate in the workforce		N	Mean Rank	Sum of Ranks
F2_1.. How true are these statements in terms of reflecting who you are as a person?	At retirement	132	138.10	18229.00
	Pre retirement	131	125.85	16487.00
	Total	263		
F2_2.. How true are these statements in terms of reflecting who you are as a person?	At retirement	115	121.04	13919.50
	Pre retirement	127	121.92	15483.50
	Total	242		
F2_3.. How true are these statements in terms of reflecting who you are as a person?	At retirement	128	134.21	17179.50
	Pre retirement	130	124.86	16231.50
	Total	258		
F2_4.. How true are these statements in terms of reflecting who you are as a person?	At retirement	131	138.18	18101.00
	Pre retirement	132	125.87	16615.00
	Total	263		
F2_5.. How true are these statements in terms of reflecting who you are as a person?	At retirement	129	135.21	17442.00
	Pre retirement	129	123.79	15969.00
	Total	258		
F2_6.. How true are these statements in terms of reflecting who you are as a person?	At retirement	132	144.81	19115.00
	Pre retirement	133	121.28	16130.00
	Total	265		
F2_7.. How true are these statements in terms of reflecting who you are as a person?	At retirement	131	140.91	18459.00
	Pre retirement	133	124.22	16521.00
	Total	264		
F2_8.. How true are these statements in terms of reflecting who you are as a person?	At retirement	129	140.12	18075.00
	Pre retirement	130	119.96	15595.00
	Total	259		
F2_9.. How true are these statements in terms of reflecting who you are as a person?	At retirement	129	130.67	16857.00
	Pre retirement	130	129.33	16813.00
	Total	259		
F2_10.. How true are these statements in terms of reflecting who you are as a person?	At retirement	129	128.93	16631.50
	Pre retirement	128	129.07	16521.50
	Total	257		

**Test Statistics<sup>a</sup>**

	F2_1.. How true are these statements in terms of reflecting who you are as a person?	F2_2.. How true are these statements in terms of reflecting who you are as a person?	F2_3.. How true are these statements in terms of reflecting who you are as a person?	F2_4.. How true are these statements in terms of reflecting who you are as a person?	F2_5.. How true are these statements in terms of reflecting who you are as a person?	F2_6.. How true are these statements in terms of reflecting who you are as a person?	F2_7.. How true are these statements in terms of reflecting who you are as a person?	F2_8.. How true are these statements in terms of reflecting who you are as a person?	F2_9.. How true are these statements in terms of reflecting who you are as a person?	F2_10.. How true are these statements in terms of reflecting who you are as a person?
Mann-Whitney U	7841.000	7249.500	7716.500	7837.000	7584.000	7219.000	7610.000	7080.000	8298.000	8246.500
Wilcoxon W	16487.000	13919.500	16231.500	16615.000	15969.000	16130.000	16521.000	15595.000	16813.000	16631.500

Z	-1.464	-0.108	-1.131	-1.489	-1.371	-2.861	-1.983	-2.456	-0.167	-0.018
Asymp. Sig. (2-tailed)	0.143	0.914	0.258	0.136	0.170	0.004	0.047	0.014	0.868	0.986

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce

Descriptive Statistics

	N	Mean	Std. Deviation	Minimum	Maximum
F5_1. I can get people in the community to work together to improve the quality of community facilities - How much, if at all, is this description like you or not like you?	338	2.2633	0.86742	1.00	4.00
F5_2. I can get people in the community to unite around a common vision - How much, if at all, is this description like you or not like you?	345	2.2029	0.89864	1.00	4.00
F5_3. I can motivate people in the community to work together despite their differences - How much, if at all, is this description like you or not like you?	340	2.3441	0.89036	1.00	4.00
F5_4. I can help people in my community to resolve conflicts - How much, if at all, is this description like you or not like you?	350	2.3000	0.90762	1.00	4.00
F5_5. I am the kind of person who can lead a community through significant changes - How much, if at all, is this description like you or not like you?	346	2.2110	0.99506	1.00	4.00
F5_6. I have good planning skills - How much, if at all, is this description like you or not like you?	365	2.9616	0.75495	1.00	4.00
F5_7. I like working hard - How much, if at all, is this description like you or not like you?	365	2.7781	0.86606	1.00	4.00
F5_8. I like working intensely - How much, if at all, is this description like you or not like you?	361	2.4848	0.89158	1.00	4.00
F5_9. I like to be busy/have a lot to do - How much, if at all, is this description like you or not like you?	367	2.6948	0.90509	1.00	4.00
F5_10. I like to get things done - How much, if at all, is this description like you or not like you?	367	3.1499	0.65026	1.00	4.00
F5_11. I can easily handle multiple demands at the same time - How much, if at all, is this description like you or not like you?	361	2.6593	0.82174	1.00	4.00
F5_12. I don't need a lot of support to get things done - How much, if at all, is this description like you or not like you?	364	2.8819	0.75318	1.00	4.00
F5_13. I like to be in control of the projects I work on - How much, if at all, is this description like you or not like you?	362	2.7956	0.82360	1.00	4.00
F5_14. I like to work out the best way to solve a problem - How much, if at all, is this description like you or not like you?	367	3.0300	0.67482	1.00	4.00
F5_15. I like working under pressure - How much, if at all, is this description like you or not like you?	366	2.4426	0.99353	1.00	4.00
F5_16. I can manage multiple deadlines at the same time - How much, if at all, is this description like you or not like you?	357	2.6359	0.86548	1.00	4.00
F5_17. Project ambiguity doesn't bother me - How much, if at all, is this description like you or not like you?	341	2.3226	0.90832	1.00	4.00
F5_18. I like taking risks - How much, if at all, is this description like you or not like you?	365	2.3616	1.10725	1.00	4.00
F5_19. I manage people well - How much, if at all, is this description like you or not like you?	359	2.6518	0.87081	1.00	4.00
F5_20. I can delegate effectively - How much, if at all, is this description like you or not like you?	359	2.6490	0.84526	1.00	4.00

F5_21. I can make an important contribution to the life of my community - How much, if at all, is this description like you or not like you?	355	2.5437	0.80618	1.00	4.00
F5_22. People like to work with me because I get things done - How much, if at all, is this description like you or not like you?	348	2.7500	0.76533	1.00	4.00
Migrate at retirement vs Still want to participate in the workforce	267	1.5056	0.50091	1.00	2.00

**Mann-Whitney Test**

		Ranks		
		N	Mean Rank	Sum of Ranks
Migrate at retirement vs Still want to participate in the workforce				
F5_1. I can get people in the community to work together to improve the quality of	At retirement	121	123.18	14904.50
	Pre retirement	128	126.72	16220.50
	Total	249		
F5_2. I can get people in the community to unite around a common vision - How much, if at all, is this description like you or not like you?	At retirement	125	130.44	16304.50
	Pre retirement	130	125.66	16335.50
	Total	255		
F5_3. I can motivate people in the community to work together despite their differences - How much, if at all, is this description like you or not like you?	At retirement	123	130.84	16093.50
	Pre retirement	125	118.26	14782.50
	Total	248		
F5_4. I can help people in my community to resolve conflicts - How much, if at all, is this description like you or not like you?	At retirement	127	128.31	16295.50
	Pre retirement	128	127.69	16344.50
	Total	255		
F5_5. I am the kind of person who can lead a community through significant changes - How much, if at all, is this description like you or not like you?	At retirement	125	127.47	15934.00
	Pre retirement	127	125.54	15944.00
	Total	252		
F5_6. I have good planning skills - How much, if at all, is this description like you or not like you?	At retirement	131	132.45	17350.50
	Pre retirement	134	133.54	17894.50
	Total	265		
F5_7. I like working hard - How much, if at all, is this description like you or not like you?	At retirement	132	137.37	18133.00
	Pre retirement	134	129.69	17378.00
	Total	266		
F5_8. I like working intensely - How much, if at all, is this description like you or not like you?	At retirement	130	129.20	16795.50
	Pre retirement	132	133.77	17657.50
	Total	262		
F5_9. I like to be busy/have a lot to do - How much, if at all, is this description like you or not like you?	At retirement	132	134.84	17799.00
	Pre retirement	135	133.18	17979.00
	Total	267		
F5_10. I like to get things done - How much, if at all, is this description like you or not like you?	At retirement	132	142.02	18747.00
	Pre retirement	135	126.16	17031.00
	Total	267		
F5_11. I can easily handle multiple demands at the same time - How much, if at all, is this description like you or not like you?	At retirement	130	135.09	17562.00
	Pre retirement	132	127.96	16891.00
	Total	262		
F5_12. I don't need a lot of support to get things done - How much, if at all, is this description like you or not like you?	At retirement	131	144.84	18974.00
	Pre retirement	134	121.43	16271.00
	Total	265		
F5_13. I like to be in control of the projects I work on - How much, if at all, is this description like you or not like you?	At retirement	129	135.03	17419.50
	Pre retirement	135	130.08	17560.50
	Total	264		
F5_14. I like to work out the best way to solve a problem - How much, if at all, is this description like you or not like you?	At retirement	132	135.11	17834.50
	Pre retirement	135	132.91	17943.50
	Total	267		
F5_15. I like working under pressure - How much, if at all, is this description like you or not like you?	At retirement	131	135.96	17811.00
	Pre retirement	135	131.11	17700.00
	Total	266		
F5_16. I can manage multiple deadlines at the same time - How much, if at all, is this description like you or not like you?	At retirement	127	132.47	16824.00
	Pre retirement	133	128.62	17106.00
	Total	260		
F5_17. Project ambiguity doesn't bother me - How much, if at all, is this description like you or not like you?	At retirement	124	121.23	15032.50
	Pre retirement	124	127.77	15843.50
	Total	248		
F5_18. I like taking risks - How much, if at all, is this description like you or not like you?	At retirement	130	134.92	17540.00
	Pre retirement	135	131.15	17705.00
	Total	265		
F5_19. I manage people well - How much, if at all, is this description like you or not like you?	At retirement	129	128.72	16605.50
	Pre retirement	132	133.22	17585.50
	Total	261		
F5_20. I can delegate effectively - How much, if at all, is this description like you or not like you?	At retirement	129	136.67	17630.50
	Pre retirement	132	125.46	16560.50
	Total	261		
F5_21. I can make an important contribution to the life of my community - How much, if at all, is this description like you or not like you?	At retirement	127	132.44	16820.50
	Pre retirement	133	128.64	17109.50
	Total	260		
F5_22. People like to work with me because I get things done - How much, if at all, is this description like you or not like you?	At retirement	122	128.24	15645.00
	Pre retirement	131	125.85	16486.00
	Total	253		

	F5_1. I can get people in the community to work together to improve the quality of community facilities - How much, if at all, is this description like you or not like you?	F5_2. I can get people in the community to unite around a common vision - How much, if at all, is this description like you or not like you?	F5_3. I can motivate people in the community to work together despite their differences - How much, if at all, is this description like you or not like you?	F5_4. I can help people in my community to resolve conflicts - How much, if at all, is this description like you or not like you?	F5_5. I am the kind of person who can lead a community through significant changes - How much, if at all, is this description like you or not like you?	F5_6. I have good planning skills - How much, if at all, is this description like you or not like you?	F5_7. I like working hard - How much, if at all, is this description like you or not like you?	F5_8. I like working intensely - How much, if at all, is this description like you or not like you?	F5_9. I like to be busy/have a lot to do - How much, if at all, is this description like you or not like you?	F5_10. I like to get things done - How much, if at all, is this description like you or not like you?	F5_11. I can easily handle multiple demands at the same time - How much, if at all, is this description like you or not like you?	F5_12. I don't need a lot of support to get things done - How much, if at all, is this description like you or not like you?	F5_13. I like to be in control of the projects I work on - How much, if at all, is this description like you or not like you?	F5_14. I like to work out the best way to solve a problem - How much, if at all, is this description like you or not like you?	F5_15. I like working under pressure - How much, if at all, is this description like you or not like you?	F5_16. I can manage multiple deadlines at the same time - How much, if at all, is this description like you or not like you?	F5_17. Project ambiguity doesn't bother me - How much, if at all, is this description like you or not like you?	F5_18. I like taking risks - How much, if at all, is this description like you or not like you?	F5_19. I manage people well - How much, if at all, is this description like you or not like you?	F5_20. I can delegate effectively - How much, if at all, is this description like you or not like you?	F5_21. I can make an important contribution to the life of my community - How much, if at all, is this description like you or not like you?	F5_22. People like to work with me because I get things done - How much, if at all, is this description like you or not like you?
Mann-Whitney U	7523.500	7820.500	6907.500	8088.500	7816.000	8704.500	8333.000	8280.500	8799.000	7851.000	8113.000	7226.000	8380.500	8763.500	8620.000	8195.000	7282.500	8525.000	8220.500	7782.500	8198.500	7840.000
Wilcoxon W	14904.500	16335.500	14782.500	16344.500	15944.000	17350.500	17378.000	16795.500	17979.000	17031.000	16891.000	16271.000	17560.500	17943.500	17700.000	17106.000	15032.500	17705.000	16605.500	16560.500	17109.500	16486.000
Z	-0.415	-0.549	-1.466	-0.071	-0.220	-0.127	-0.886	-0.518	-0.188	-1.910	-0.824	-2.768	-0.565	-0.266	-0.535	-0.438	-0.758	-0.414	-0.514	-1.290	-0.438	-0.282
Asymp. Sig. (2-tailed)	0.678	0.583	0.143	0.943	0.826	0.899	0.376	0.604	0.851	0.056	0.410	0.006	0.572	0.790	0.593	0.661	0.448	0.679	0.607	0.197	0.662	0.778

a. Grouping Variable: Migrate at retirement vs Still want to participate in the workforce