1 2	11-06 Employee small to medium sized heritage consultancy company.
3 4	Q1. I guess it's cultural heritage management and the company is [Company X].
5	Q2. Private
7 8	Q3. Between one and five
9 10 11	Q4. I guess specifically archaeology maybe is probably 60 to 70% of what we do. [SC explains question further]. Yes. We've just got someone that does interpretation and that's not really counted as archaeology
12 13	Q5. I guess small.
14 15 16	Q6. [State X]
16 17 18 19 20 21 22 23 24	Q7. Mostly in [state X]. Actually I was going to say to you too as I do the cultural heritage management stuff and I also do academic writing, I suppose. Is that counted as communicating archaeology? [SC – Could be – yes. Yes of course. SC comments on the survey and how many respondents do different things and have multiple roles and jobs etc]. I can stick with one if you like. [SC – Well speak with one and at the end we can write some notes on as I think that's an important point that's arising].
25 26	Q8. [Outside Australia]. Only as far as the research goes. [Do you want to tell me briefly about the research and I'll just make a note on the side].
27 28 29 30 31	At the moment it's just really a publication – a book coming out about [an academic research theme]. [SC – Okay – good.]. It will be published in the UK so I guess that's around the world. [SC – Absolutely – well I hope so! (laughs) – an international publication]. Depends if anyone reads it – we'll see about that.
32 33 34	Q9. I guess it would be heritage management.
35 36 37 38	Q10. The same [in a smaller organisation] I do everything I even make the coffee (laughs). [SC Coffee making – haven't put that down (laughs) or "admin" – somebody wrote admin]
39 40	Q11. Frequently
41 42 43 44	Q12. Well I suppose we have someone that does the marketing for the company but I don't know - that's more just a business thing not just about archaeology. [SC Um – I think the two are very much related in everything that we do these days].
44 45 46 47 48	Unfortunately. [SC – So you employ a marketing?]. Yes we have someone who does some marketing. [SC explains she is interested in the role of marketing and media professionals in mediating communication between archaeologists employed inside organisations and others outside including the public and how

that impacts on the 'message' and the role of branding etc and it's not straight forward]. I can imagine.

Q13. No.

Q14. Not much really. [SC – Do you have any?]. No, no. I mean I've done a couple of tutorials and that's it – so..

Q15. No. We've got somebody else who works with us as the interpretation person who does tour guide training and stuff like that and he's done work with Aboriginal groups to help them but I don't know. That's probably a little bit off what you're saying as well.

Q16-18. I was thinking about these and the only time was a dig I was doing with X about five years ago [on a large project in a big city] and some journalists came and did the story for the local paper and they completely got everything wrong (laughs). I can't even remember the details so...that's the only time. [Were you directly involved? Did you get photographed?]. I was asked to make a comment but I can't even remember what it was it was so long ago. I just remember looking at the thing the next day and going "How did they get that?" (laughs)

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I guess as far as communicating archaeology being our job in that we give advice about archaeology to developers we seek them out as clients and they seek us out equally, I guess. But also we.. I personally have some connections with some Aboriginal groups and whereas I suppose the company inputs about what we're doing with archaeology and they let us know there's a cultural exchange in a way. So the [state Indigenous organisation] we have some dealings with them communicating archaeology. [SC – That's fine. With most people it's both but it depends on the organisation].

21. Yeah I suppose as far as cultural heritage management goes. So we have to communicate it in order that they can get their tick in the box and get their permit. Very cynical view (laughs).

22 (content in general terms?]. I guess just so you're looking at assessments of potential and things like that. Quite basic numbers and data is what we're interested in. So for them I guess as you know it's very scientific and that's the side of archaeology they want to hear about. [SC – Is this the clients?]. Yeah. I think they see archaeology as a collecting the rocks and describing the rocks kind of a thing. So that's the level that they understand and that you report at. [SC Are you talking about building clients (developers) – when you say the client or does this also apply to Aboriginal stakeholders? I know it's a bit complicated. Yes I suppose I'm meaning developers, but it is interesting with Aboriginal groups as well. I think they see archaeology in the same way as we do or as the developers do. I think there's a spectrum as the see archaeology as a cultural pursuit not as a scientific pursuit necessarily, especially the Aboriginal groups that have more connection with traditional culture and land probably don't care how many rocks there are. They only care if there are artefacts.

98 Q23 – see written sheet for ticks yes/no

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100 Q24. Developers and Aboriginal groups.

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- 102 Q25-7 (SC explains the rationale behind these questions)
- 25. I suppose when you're dealing with developers when you're a member of a
- sub-consultant team on a project like and environmental assessment.
- 105 26. I guess with other archaeologists on a project or maybe when you're talking
- to the [state government heritage agency] about sorting out a situation
- 107 27. I suppose that would be the situation with some Aboriginal groups who see
- our kind of understanding of culture, an archaeological understanding of culture,
- $\,$ as not relevant. So probably we're seen as I suppose that means that it wouldn't
- be fully acknowledged that our archaeological understanding is important.

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- 28. Um. I suppose... um I guess that in consulting you are really effected by the
- constraints of consulting. So my own communication about archaeology is within
- that context only. So that in that context it's effective but I don't think it's really
- representative of archaeology the consulting context. So I think that archaeology
- is seen as a very narrow thing in consulting. So you are really looking at hard
- data and looking at quite simplified representations of archaeology. So it's hard
- to communicate the depth of archaeology in this industry because you're not
- looking at theoretical or narrative or you're not telling stories about the past,
- you're saying 'This is a map and this is the line where it's high potential and
- that's all you need to know.'

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29. I don't know. That's a really hard one that as I'm not sure what the effectiveness of communication would be.

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- 126 30. & 31.
- 127 I guess GIS is one thing. So use that for the mapping. Just normal other stuff like
- 128 normal computer programmes for producing reports..[SC You mean like Word
- processing and spreadsheets and things?]. Yes. I'm not sure what else actually as
- far as communicating archaeology. [SC- That's okay so it's mainly GIS and
- mapping and producing a report?]. Yes I guess so and I suppose the web and
- stuff as well. We've got a website.

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- 32. The company's got a blog but I think it's pretty quiet (laughs). There was a
- Facebook page but if it still exists. So yeah. [SC No that's okay.]. I think it
- might have got taken down as we didn't have any 'Friends' and it was
- embarrassing (laughs). [SC Oh no... laughs. That's funny yes someone else not
- in this survey who works for a big organisation was telling me "They want us to
- write a blog and I don't really know what a blog is anyway and I just want to get
- on with my job." That was because the management had decided it was a 'good
- 141 idea'...l

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- 143 33. I guess they're just easier just to write volume and quality and I suppose the
- internet is really good in research, especially now there's many more reports
- online.

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34. I suppose the flip side is – sometimes I think I'm getting old – but sometimes I think there's just too much information now or too much... I suppose the more that you can potentially produce with these systems, with the digital technology, the higher the standards become. So it's almost like you're forced into a situation where there's information for information's sake. So the reports are just getting longer and longer which is good in one sense but it's a matter of separating what's relevant data from just data for the sake of it.

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[SC - Can I just ask you on that one – is that because the reporting requirement from the agency is requiring you to put more in or is it that it just becomes a normal practice that people put more stuff in because they can put it in?] I think it's both. I think definitely the new [state government policy for heritage consultancy practice and recording information] is very prescriptive and it's a quite lengthy process that you have to go through to write a report which is good in some ways 'cos there's quality assurance but it's also – I think we've lost sight of maybe getting to the core of it and what's relevant for the conservation and interpretation of the archaeology. And I don't know if that's anything to do with digital technology or if it's just the way society is going but..[SC - I don't know. I think it's combined...]. Yes – possibly yes. So I think it's just the information age where it just gets to the point where there is just so much information you can't see the forest for the trees – or the other way round. You miss the actual point by being bedazzled by these amazing GIS maps and.. I don't mean to sound cynical but [hesitates and laughs]. [SC No please I want to hear. Please do. This is what this is about.] Yeah, yes but it's great being able to go online and access the information and reports and all that kind of information sharing. That's really positive. But I suppose it's just the other side where there's – you just keep adding to that huge database without weeding out what's relevant or not relevant.

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35. Oh probably Average I'd say.

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36. Not really. I suppose if something bad happens we get the computer person to come and have a look. [Sc Do you hire somebody to come in?]. Yes. [SC So you'd have to hire a private company to fix the computer?]. Yes if it was really bad.

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187 188 37. [Prompts about 11-06's research]. I guess the communication is different in that it's to a completely different audience for completely different reasons so. It's almost.. it's funny 'cos you know consulting archaeology is meant to be archaeology but I think they are quite different things heritage management and archaeology in some ways. So I guess the research is the archaeological and my work is cultural heritage management.