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27 February 2014

Welcome to the Workplace Research Centre February Newsletter.

In this Newsletter we feature some of the latest updates from the WRC including recent research and presentations as well as information on the 22nd Annual Labour Law Conference.

UPCOMING EVENTS

[22nd Annual Labour Law Conference 2014](#)

[Labour Law in practice 2014: the big issues and the big cases](#)

Monday 25 August 2014, 9am - 5pm

At this year's Labour Law Conference, presenters will discuss the top cases and major issues facing labour law in 2014.

Topics and speakers at this year's conference include:

- New bullying provisions: **Senior Deputy President Jonathan Hamberger**, Fair Work Commission
- Mutual trust and confidence: **David Chin**, Barrister, 5 Wentworth and Adjunct Lecturer, Employment Law, University of Sydney
- Social media use and employee freedom of speech rights: **Louise Thornthwaite**, Senior Lecturer, Department of Marketing and Management, Macquarie University
- Unfair dismissals and termination: **Neil Napper**, Partner, Lander & Rogers
- Anti-discrimination and Equal Employment Opportunity: **Therese MacDermott**, Senior Lecturer, Macquarie Law School, Macquarie University
- Restrictive covenants and restraints of trade: **Cameron Roles**, Senior Lecturer, ANU College of Law
- Award Reliance and Incentives to Bargain: **Professor John Buchanan**, Workplace Research Centre, University of Sydney Business School
- Developments in Collective Labour Law including Trade Unions Royal Commission and Enterprise Bargaining: **Professor Anthony Forsyth**, Program Director, Juris Doctor Programs, Graduate School of Business & Law, RMIT.

The full conference program will be available in the March newsletter.

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FEATURE LINKS



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WRC PRESENTATIONS

> *WRC Researcher wins AIRAANZ Conference Award*



WRC Leading Research Analyst Dr Damian Oliver was awarded the Vic Taylor Prize for most promising paper at the 2014 AIRAANZ Conference, which took place in Melbourne in February.

The paper, titled "Skills utilisation and recognition in Australia: The impact of awards and enterprise agreements", looks at whether Australian workers get rewarded for completing additional qualifications in

Conference details

Date: Monday, 25 August 2014: 9:00am - 5:00pm

Venue: Sofitel Wentworth Sydney

Cost:

- Presale - \$595 until 25 March (special rate code 'presale')
- Early Bird - \$695 until 27 June
- General Conference rate - \$795
- UYSD staff & student rates also available, contact WRC.

[Click here for more information and to register.](#)

Contact: Stacey Young (02) 9351 0026 or

Stacey.young@sydney.edu.au

Advocacy in the Tribunals Course

The popular Advocacy in the Tribunals course is tentatively scheduled to run from August to October in 2014. The 10 week course is held on Wednesday evenings at the Fair Work Commission in Sydney.

Please contact Stacey Young at Stacey.young@sydney.edu.au or 9351 0026 for more information and to be notified when dates have been finalised and registrations are open.



Employment Relations and the Law Series 2014

This seminar series coordinated by the Sydney Law School will run from 12 March - 21 May in 2014. [Read more here](#) or contact law.events@sydney.edu.au

RESEARCH NEWS

Workplace death: Improving support for families

The Work and Health Research team at the University of Sydney, together with the School of Management at the University of New South Wales, is conducting a world-first study that documents the health and financial consequences of workplace death for surviving families as well as their support needs following the death, and the adequacy of formal responses to their needs.



If you know of anyone that has had a loved one die as a result of a sudden work-related injury, please let them know about this study. We would like as many family members as possible to have their voice heard.

[Click here](#) for more information.

the form of higher pay.

WRC Director John Buchanan and Leading Research Analyst Dr Rose Ryan also presented papers at the conference. [Click here](#) to read the full story and view the presentations and winning paper.

> *Vocational Streams - A New Model for Vocational Education and the Important Role of Public Provision (TAFE) Within It*

On Sunday 23 February, Professor John Buchanan, WRC Director addressed the 2014 Annual Federal Conference of the Australian Education Union on the topic of "Vocational Streams – A New Model for Vocational Education and the Important Role of Public Provision (TAFE) Within It". The Conference provides an opportunity for teachers, teacher union leaders from across Australia as well as invited international guests to meet. [Click here](#) to view Professor Buchanan's presentation.

> *Upcoming presentation: The Great Debate, ACTU Organising Conference*

On Thursday 27 January, Professor John Buchanan is taking part in The Great Debate at the ACTU Organising Conference, speaking to the topic 'What Type of Australia Do We Want?'. The conference will be the ACTU's largest and most important event for 2014.